

A Message from CHIEF GRANT

It seems somewhat strange for me to be delivering a message from the Chief for the 2012 Annual Report. For the bulk of 2012 I was on secondment to the Department of Justice for the Province of Manitoba and Chief Keith Atkinson was at the helm. However, in our world people move on but the mission must continue.

The year 2012 was an extremely busy and historic one for the Brandon Police Service. Under Chief Atkinson's leadership and guidance the new Police Headquarters was completed. I was honoured to work alongside the Chief on this issue. On July 20th, 2012, Her Worship Mayor Shari Decter Hirst, the Chief and other dignitaries cut the ribbon signalling our move from 1340-10th Street to 1020 Victoria Avenue. This was the culmination of a journey that began in the mid-1990s, when discussions about a new Police Headquarters began. We are now in a very modern facility that will serve this community and our employees well for the foreseeable future, depending on the growth of our City of course.

During 2012 Staff Sergeant Doug Thompson (now Inspector) accepted the challenge to run the Operations area of the Police Service in my absence. He did a remarkable job with Operations running smoothly and effectively during the year. As you will note from his report and that of Inspector Shane Corley, both our Operations and Support area performed very well during 2012. This is in large part to the quality and calibre of our employees who, despite having to work around an impending move to a new work environment, performed their duties keeping our vision of "Community First" at the forefront. By example, the largest drug seizure in the history of the Brandon Police Service took place in 2012 given the dedication of our employees.

It is important to remember the accomplishments of our former Chief. It cannot be easy to come from another community and adjust to a new City and a new Police Service. Chief Atkinson did a remarkable job. He took the Police Service in a new direction with the Compstat Model of policing. Under his guidance and leadership we now have a new building, a retro police car colour scheme, and a new "Coat of Arms". Chief Atkinson also took a very active part in a number of



volunteer efforts in Brandon and I am certain this will continue well into the future in his retirement years. Thank you Chief for all you did.

During 2012 our members responded to 32,706 calls for service. This is an increase of 2.4 % over 2011. The Canadian Centre for Justice Statistics recorded a slight decline in our crime rate which came in at 9,181 criminal code violations per 100,000 population, or a 1.54% decrease. Violent crime fell by 6.22% while property crime increased by 10.5%. To offset this, other crimes fell by 12.9%, mostly from a decline in impaired driving offences in 2012. The overall crime severity index stood at 89.39, compared to Canada at 75.00 and Manitoba at 112.41. Our 2012 overall crime severity index was up 8.18 points over the previous year. The crime severity index is a system which applies a weighting formula to crime based on the relative seriousness of individual offences. Our community remains a safe place to live, work and to visit.

As 2012 came to an end the Police Service entered a new era in policing with the advent of the City of Brandon Police Board. The Board will work with the Chief of Police to determine community needs and to set priorities for policing into the future in our community. Amongst other duties the Board will as well work with the Chief to set a budget for the consideration of the Mayor and Council on a yearly basis. I look forward to working with the Board as we move forward with a Police Service that will continue to be accountable to the community we serve.



lan R. Grant
Chief of Police





SUPPORT SERVICES REPORT

In 2012 the Police Service Support Division, comprised of the Court, Organizational Development, Training, Administrative Services and Crime Sections, continued the organization's long standing commitment to effective service delivery to both internal and external stakeholders.

In keeping with the Brandon Police Service Strategic Plan, the Organizational Development Unit, with the assistance of the Police Sector Council, initiated a Competency Based Management pilot project to develop a new interactive performance management system within the Service. This pilot project is the first step in the transition to a comprehensive Competency based Management System which the Service plans to develop over the next few years.

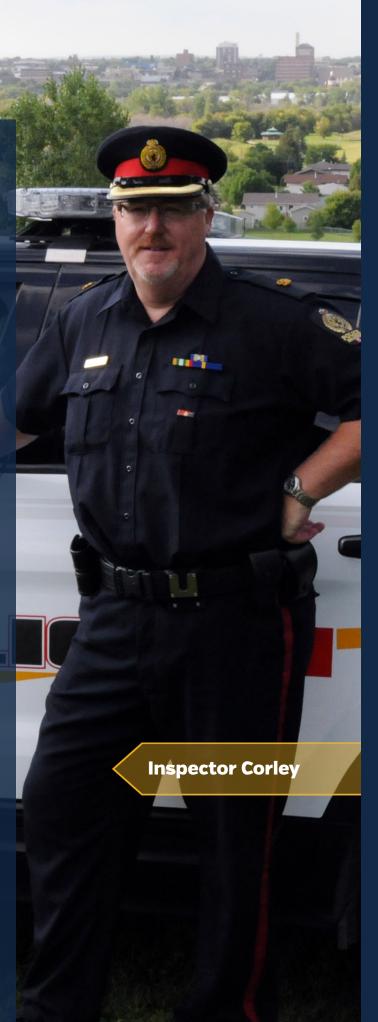
Support Services continued the organization's long standing commitment to training and development. In 2012 one new recruit completed and a second recruit entered the basic Police Studies Program offered in partnership with the Assiniboine Community College. With a total training budget of over \$100,000 the Unit provided training to other police agencies as well as in-house training to its Officers and Employees. Members attended specialized training in major crime investigation, major case management, incident command, forensic identification and drug investigations.

Members of the Crime Support Unit successfully completed a long term drug project in 2012. Project "Vendor" targeted subjects in the Westman Area involved in the inter-provincial trafficking of marijuana, cocaine and ecstacy. Significant amounts of drugs were intercepted and five individuals were arrested and charged. The cases are still before the courts.

July, 2012 marked the long awaited move to the new Police Service station at 10th Street and Victoria Avenue. One of the challenges faced by the Support Division was the move of exhibits and file storage from the vacant historic Brandon Fire Hall to the new station. All Members and Employees of Support Services rose to this challenge and the move was successfully implemented.

I would like to personally thank all Support Division employees for their commitment and dedication to making 2012 a very successful year for the Police Service.

Inspector Shane F. Corley *Support Services*





A construction worker attends to the front section of the new building





Even the board room held boxes



A hallway beginning to fill with boxes



A view of the new reception lobby



An exterior photo of the building days before the official opening



Chief of Police, Keith Atkinson, and Mayor Shari Decter Hirst cut ceremonial ribbon in front of the new Police Service building



Dignitaries gather for the official opening of Brandon Police Service

We've Moved!

On July 23, 2012 at 0700 hours, members of the Brandon Police Service started to provide policing services to the citizens of Brandon from their new headquarters at 1020 Victoria Avenue. The transition went very smoothly even though construction personnel were putting the finishing touches on the building when the employees were operational.

The move to the new building changed the way we do business. We went from a cramped, 18,000 square foot building to a sprawling bright 42,000 square foot building. With the move there was an amalgamation of sections and services within the building brought about as a result of the space being designed specifically for our needs. One of the largest changes was the creation of the Administrative Services Unit (ASU) which houses people from six different small offices in the old building to one large open space, creating efficiencies including moving from four separate printers to one shared printer.

Another big change in the new building is the way arrestees are housed. In the old building there were no secure facilities and arrestees were simply secured in holding rooms. In the new building officers can escort arrestees through a locked sally port into a secure wing of the Service that has a dedicated booking in counter, fingerprint room, two breath testing rooms, secure interview rooms and a dedicated washroom. All rooms were designed and built with materials that are vandalism resistant, providing a much better facility to our officers to do business.

A third area that saw vast improvement in both size and technology was the Forensic Identification Unit. The old space housed six employees and forced officers to conduct forensic examinations in the same space as the workstation area of other members. In the new building the six staff has been assigned three separate offices and they have a separate examination laboratory, exhibit preparation room, exhibit storage location, photography studio, vehicle examination bays and a private office for the sergeant in charge. The new building has enough space to accommodate the Royal Canadian Mounted Police for two of their identification members to work out of, providing identification services to citizens outside the City of Brandon. This has led to a sharing of equipment and knowledge, improving both Brandon Police Service and the RCMP.

STAFF COMPLEMENT

87 SWORN

33.8 CIVILIAN

Secondments

Cst. B. Conway

Integrated Border Enforcement Team (IBET)

Cst. M. Savy

Assiniboine Community College

Insp. I. Grant

Manitoba Department of Justice

Awards

Insp. I. Grant •

Queen Elizabeth II Diamond Jubilee Medal

Cst. S. Bullee

Excellence in Law Enforcement

Cst. J. Dupuis •

Commendation

New Hire

Recruit

C. Menzies •

Promotion

Cst. D. Andrew - Sergeant •

Retirement

Sergeant C. Fisher •



Inspector S. Corley, Sergeant D. Andrew and Acting Inspector D. Thompson



Inspector I. Grant being presented the Queen Elizabeth II Diamond Jubilee Medal from Lieutenant Governor Phillip Lee



Chief Atkinson and Constable J. Dupuis

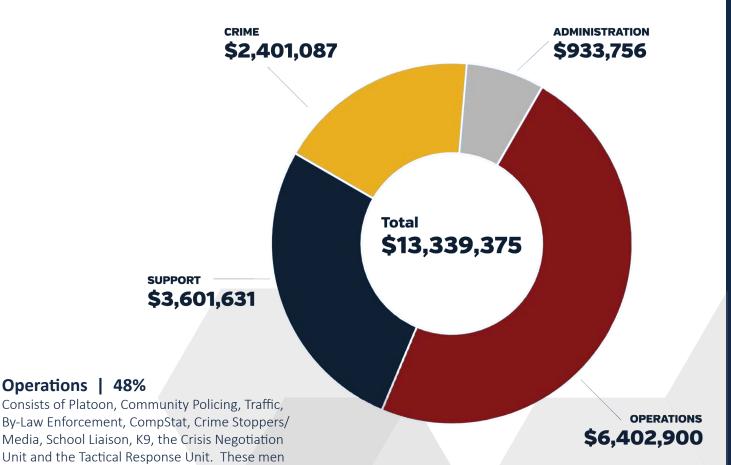


Chief Atkinson and Sergeant C. Fisher



C. Menzies

2012 BUDGET



Support | 27%

attending calls for service.

This area is made up of the Organizational Unit, the Training Unit and the Administrative Services Unit. These areas are responsible for clerical support, front desk duties, recruitment, training and policy.

and women in uniform are in the community

Crime | 18%

Made up of the Criminal Investigation Unit, the Criminal Support Unit, the Forensic Identification Unit and Victim Services. These areas are responsible for serious crime and drug investigations as well as victim support.

Administration | 7%

The Chief of Police, Inspector of Operations, Inspector of Support Services, the Executive Assistant and Finance Officer work in this area. They are responsible for all personnel, budgets and resource allocation.



Cst. R. Burgess atends a Crime Stoppers luncheon with Captin Crime Stoppers.

2012 CRIME STATISTICS

32,706
CALLS FOR SERVICE
RECEIVED

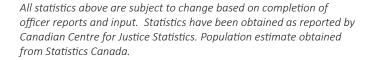
46,061 CITY POPULATION

CONTROLLED DRUG & SUBSTANCE ACT	57
Possession	36
Trafficking	20
Production	1
OTHER FEDERAL STATUTES	109
FEDERAL STATUTE OFFENSES	166

CRIMES AGAINST PERSON	706
Homicide – 2nd Degree	1
Sexual Offences	77
Assaults	458
Forcible Confinement/Abduction	3
Robbery	38
Criminal Harassment	11
Uttering Threats	82
Threatening/Harassing Calls	33
Other Violent Crimes	3
CRIMES AGAINST PROPERTY	2,283
Arson	29
Break & Enters	211
Theft of Vehicles	63
Theft Over \$5,000	7
Theft Under \$5,000	903
Possession of Stolen Property	32
Fraud	150
Property Damage	888
OTHER CRIMES	1,146
Weapons Offences	34
Impaired Driving	107
Various Other Crimes	1005
TOTAL CRIMINAL CODE VIOLATIONS	4,135

TOTAL CRIMINAL CODE & FEDERAL STATUTES

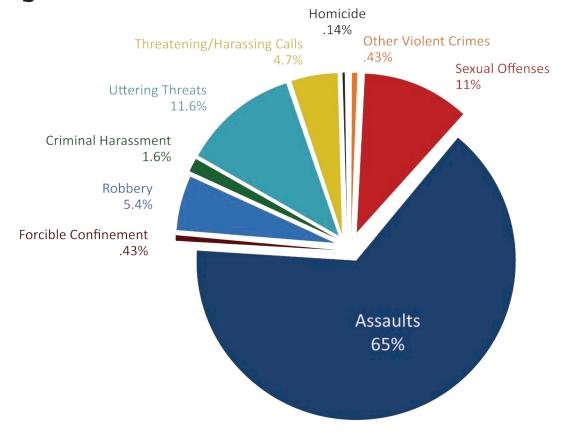
4,301





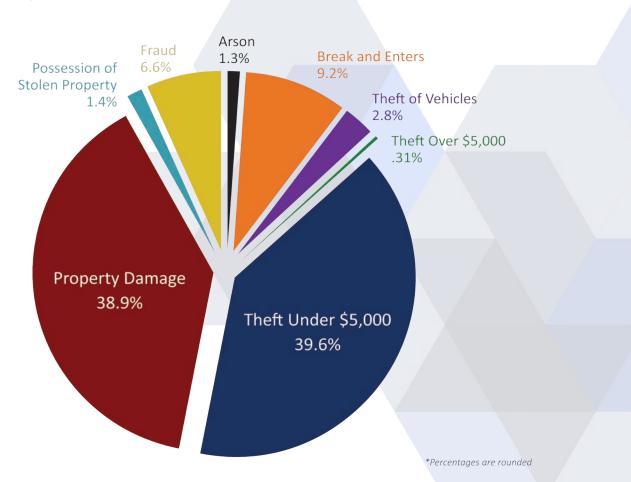


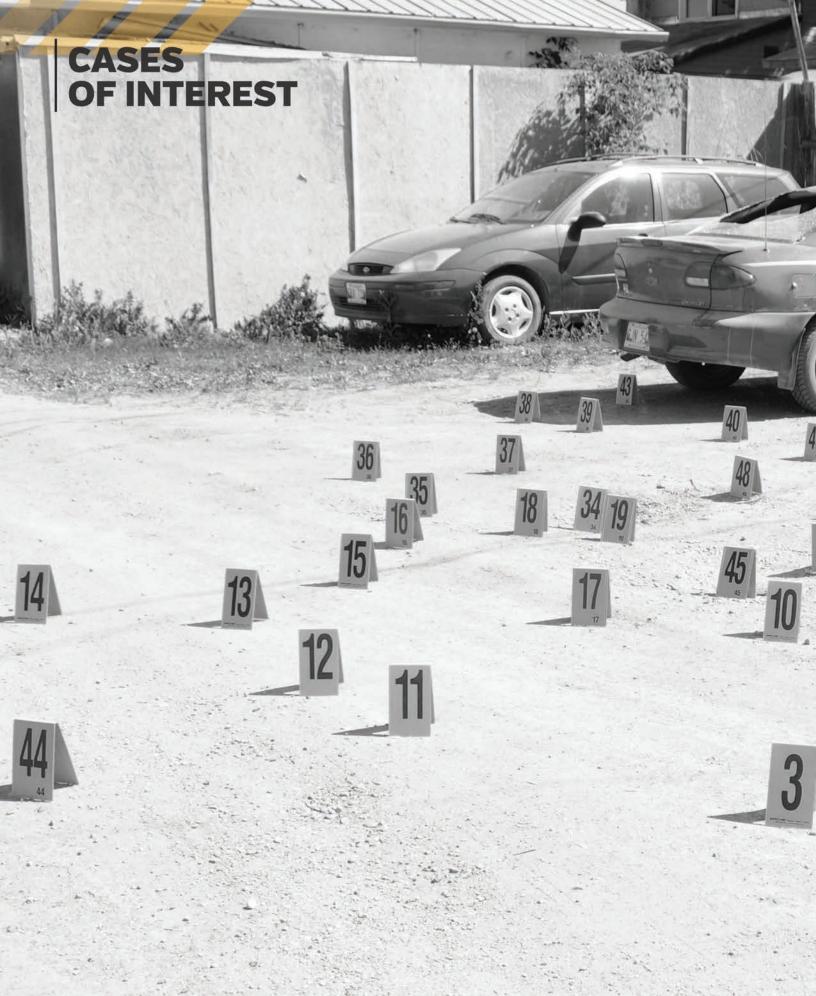
Crimes Against Person



*Percentages are rounded

Crimes Against Property





>> House Engulfed in Flames

In the early morning hours of March 4, 2012, Brandon Police Service was alerted to a house fire in the 200 block of 1st Street. Upon attendance, emergency crews were faced with a house that was fully engulfed in flames. Firefighting efforts continued for several hours and during this time police were aware that a resident of the house was unaccounted for. After the fire was extinguished,

a search of the structure located an adult male deceased on the second floor.

Police investigation revealed a suspect in this incident and subsequent investigation led police to arrest an adult male. This male was later charged with Arson – Disregard for Human Life and Manslaughter. This case is still before the courts.



>> Man Arrested for Sexual Assault Crimes

In April of 2007 the Brandon Police Service was contacted by the wife of an alleged sexual assault victim. Information received by police indicated that the male had been the victim of a sexual assault in the mid-1980s while he was taking part in the Air Cadet Program in Brandon. The suspect in this matter was reported to be his then Air Cadet leader.

As a result of this information, an investigation was initiated and more victims were identified. As the investigation progressed, it was learned that the accused was charged by Peel Regional Police with six counts of Sexual Assault, six counts of Sexual Exploitation resulting from allegations of Sexual Assaults occurring from January, 1991 to September, 1995 with him being a Squadron leader of the Royal Canadian Air Cadets, holding the rank of Lieutenant. All victims in this case were Air Cadets.

Further investigation revealed that the accused was also a Boy Scout leader and had sexually assaulted Boy Scouts as well in the Brandon area. In October, 2009 the accused was arrested by police in Ontario and was returned to Brandon to face six counts

of Sexual Assault. He was released on bail and subsequently failed to appear in Court July, 2010. Members of Brandon Police Service tracked the accused in Spain where he had moved to avoid dealing with the charges. Interpol was unsuccessful in attempting to locate him in Spain.

In January, 2012 the Manitoba Integrated Warrant Apprehension Unit was contacted to provide assistance in locating the accused. This started an investigation that included British Police, Irish Police and Spanish Police in tracking and eventually locating him.

He was arrested in Spain in April, 2012 and consented to be extradited to face charges in Canada. He was escorted from Europe to Winnipeg by members of the Manitoba Integrated Warrant Apprehension Unit and then to Brandon by Manitoba Sheriffs.

He appeared in Court in Brandon in August, 2013 and was sentenced to 72 months in custody, bringing to end a six year investigation of crimes that were over 20 years old.



CASES OF INTEREST

>> Youth Charged with Arson

In the early morning hours on June 13, 2012, patrol members attended to a structure fire in the 200 block of 28th Street. At this scene four vehicles had been fully engulfed in flames as well as the house situated at that address. Extensive damage was caused to the house; however, the occupants were able to escape without injury.

Police continued this investigation and were able to formulate suspects based on a crime spree that same evening. During that crime spree numerous properties were damaged and broken into prior to the arson. Later in the month of June, police arrested two male youths and charged them with Arson – Disregard for Human life as well as various break and enter and theft charges.

Both youths have been sentenced to custodial sentences to be followed by probation.



>> \$2,000,000 Drug Bust

On October 12, 2012, the Brandon Police Service Crime Support Unit with the assistance of the Dauphin Detachment of the RCMP executed search warrants on rural properties in Gilbert Plains and Brandon. Two additional search warrants were conducted in October on a rural Brandon property and a property in the City of Brandon.

The search warrants were the culmination of a multi-year Controlled Drug and Substances Act investigation by the Brandon Police Service. During these searches police located in excess of \$2,000,000 worth of drugs including cocaine, MDMA, psilocybin and marijuana. Also recovered were various drug trafficking material and a number of firearms.

As a result, police have charged six people with numerous drug, possession of proceeds of crime and firearm offences. These charges are all still before the courts.





COMMUNITY COMPLIMENTS

"Our family would like to express our sincere appreciation and admiration for the personnel who attended our son's fatal accident ... and came to our home later. They demonstrated a high level of professionalism, integrity and empathy in our very sad & difficult circumstance."



"We would like to share our appreciation for Constable ... continuing commitment in working with our schools and our students. We value her expertise, insight and her genuine caring manner in dealing with both our students and ourselves."

"The Brandon Police Service member's willingness to be team players assisted in a multi-jurisdictional investigation. They were able to gather evidence that led to the arrest of an individual that was charged with offences relating to eight bank robberies that occurred across Western Canada."



A presentation from members of Special Olympics to Brandon Police Service, accepted by Chief Atkinson

LAW ENFORCEMENT REVIEW AGENCY COMPLAINTS

In 2012 the Brandon Police Service received notification of eight (8) complaints being filed with the Law Enforcement Review Agency.

Of these, three (3) complaints were dismissed/concluded, one (1) was abandoned and four (4) complaints are pending.

The Process for Filing Complaints Against Police Service Employees:

The Police Service requires that all complaints against employees, that are not formally resolved at the Supervisory level, be promptly and thoroughly investigated.

All Police Service employees are governed by the provisions of the Brandon Police Service Disciplinary Procedures By-Law. In addition, Police Members are also governed by the provisions of the Law Enforcement Review Act.

Anyone who feels aggrieved by the conduct or service provided by an employee may make a complaint by contacting the following:

Any employee of the Police Service

204 - 729 - 2345

The On-Duty Supervisor

204 - 729 - 2345

The Chief of Police

204 - 729 - 2305

The Commissioner of the Law Enforcement Review Agency

1-800 - 282 - 8069 204 - 948 - 1014 (fax) lera@gov.mb.ca www.gov.mb.ca/justice/lera

The nature of the complaint determines whether the Police Service or the Law Enforcement Review Agency will investigate it. All complaints outside the scope of the Law Enforcement Review Act are investigated by the Police Service.



Chief of Police
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http://police.brandon.ca





