



2020

City of Brandon

Public Sector Compensation Disclosure Report

Independent Auditor's Report on Compliance with Act

To the Members of the Council of the City of Brandon:

Opinion

We have audited the Public Sector Compensation Disclosure Report of the City of Brandon the ("City") as at December 31, 2020.

In our opinion, the accompanying Public Sector Compensation Disclosure Report of the City as at December 31, 2020 is prepared, in all material respects, in accordance with the criteria established by the terms and conditions of section 2(1) of The Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report section of our report. We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the Public Sector Compensation Disclosure Report in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Public Sector Compensation Disclosure Report

Management is responsible for the preparation of the Public Sector Compensation Disclosure Report, in accordance with the criteria established by the terms and conditions of section 2(1) of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule of Employee Compensation that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report

Our objectives are to obtain reasonable assurance about whether the Public Sector Compensation Disclosure Report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Public Sector Compensation Disclosure Report.

Independent Auditor's Report on Compliance with Act - continued

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Public Sector Compensation Disclosure Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the accompanying Public Sector Compensation Disclosure Report and whether the accompanying Public Sector Compensation Disclosure Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba
May 31, 2021

MNP LLP

Chartered Professional Accountants

**CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2020**

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$340,357.22, in aggregate.

PART B:

Compensation paid to individual members of City Council.

Name	Job Title	Regular Earnings	Other Compensation	Total Compensation
Chrest, Rick	Mayor	94,850.51	12,035.05	106,885.56
Berry, Shawn	Councillor	22,097.67	1,892.72	23,990.39
Brown, Ron	Councillor	22,097.67	399.48	22,497.15
Cameron, Shaun	Councillor	22,097.67	572.72	22,670.39
Chaboyer, Jan	Councillor	22,097.67	572.72	22,670.39
Cullen, Barry	Councillor	22,097.67	680.00	22,777.67
Desjarlais, Kris	Councillor	26,874.91	620.81	27,495.72
Fawcett, Jeff	Councillor	22,097.67	572.72	22,670.39
Loregio, John	Councillor	22,097.67	572.72	22,670.39
Luebke, Bruce	Councillor	22,097.67	572.72	22,670.39
Parker, Glen	Councillor	22,786.06	572.72	23,358.78

PART C:

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to officers or employees where such annual compensation totals Seventy Five Thousand (\$75,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following officers or employees received compensation from The City of Brandon equal to or in excess of Seventy Five Thousand (\$75,000).

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Wilson, A	Asset Management Coordinator	84,996.01	174.42	85,170.43
Cumming, R	Building Inspector	74,690.87	944.77	75,635.64
Fontaine, D	Business Development Specialist - Economic Development	77,018.47	377.44	77,395.91
Pennycook, C	Chargehand - Airport	84,998.52	7,827.44	92,825.96
Messel, M	Chargehand - Building Maintenance	77,767.57	9,631.17	87,398.74
Winters, K	Chargehand - Engineering	72,601.05	47,665.18	120,266.23
Ballegeer, K	Chargehand - Fleet Maintenance	79,228.80	632.00	79,860.80
Routledge, B	Chargehand - Meter Shop	79,228.80	12,534.22	91,763.02
Bednorski, K	Chargehand - Parks	79,228.80	272.00	79,500.80
Clark, S	Chargehand - Parks	78,955.62	4,391.13	83,346.75
Dyck, D	Chargehand - Underground Utilities	79,228.80	14,393.80	93,622.60
Penner, B	Chargehand - Utility Maintenance	92,361.60	4,362.01	96,723.61
Middleton, S	Chargehand - Wastewater Treatment Facility	79,874.28	2,399.44	82,273.72
Simpson, B	Chargehand - Water Treatment Facility	86,237.11	2,090.85	88,327.96
Smith, J	Chargehand - Water Treatment Facility	72,727.40	15,355.90	88,083.30
Hammond, D	City Manager/CAO (Acting)	186,029.61	395.60	186,425.21
Sage, R	City Manager/CAO (Former)	213,486.35	33.06	213,519.41
Chapin, M	Civil Design Engineer	85,754.04	316.38	86,070.42
Lynch, S	Contract Administrator	85,294.22	306.17	85,600.39
Wallace, S	Corporate Human Resources Officer	71,953.19	10,719.23	82,672.42
Parlow, T	Deputy Fire Chief	159,671.24	3,756.99	163,428.23
Potter, J	Deputy Fire Chief	158,166.97	163.03	158,330.00
Trudel, S	Director of Economic Development	140,712.21	3,762.77	144,474.98
Stewart, R	Director of Emergency Communications	127,894.06	131.37	128,025.43
Kaluzniak, A	Director of Engineering Services (Acting)	106,591.29	242.46	106,833.75

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Rochelle, V	Director of Finance	137,513.35	412.80	137,926.15
Poole, L	Director of Human Resources	134,414.24	275.85	134,690.09
Burton, T	Director of Information Technology	137,768.01	281.85	138,049.86
Ewasiuk, H	Director of Legislative Services	131,116.11	399.66	131,515.77
Roque, P	Director of Parks & Recreation Services	139,057.91	676.13	139,734.04
Nickel, R	Director of Planning & Buildings	130,875.56	268.56	131,144.12
Richardson, P	Director of Public Works	113,429.24	1,783.34	115,212.58
Kayes, B	Director of Risk & Emergency Management	132,627.19	15,673.70	148,300.89
Richardson, C	Director of Transportation Services	134,398.63	537.82	134,936.45
Brown, S	Emergency Communications Dispatcher	76,270.75	2,584.10	78,854.85
Cameron, C	Emergency Communications Dispatcher	76,880.42	14,023.35	90,903.77
Dalrymple, H	Emergency Communications Dispatcher	68,024.70	12,264.40	80,289.10
Dyck, J	Emergency Communications Dispatcher	77,889.10	1,346.39	79,235.49
Erskine, K	Emergency Communications Dispatcher	78,119.85	1,681.99	79,801.84
Keeping, M	Emergency Communications Dispatcher	76,786.92	2,662.02	79,448.94
LaCoste, D	Emergency Communications Dispatcher	77,219.42	7,006.54	84,225.96
Lopez-Menjivar, A	Emergency Communications Dispatcher	75,267.35	3,554.22	78,821.57
McDonald, R	Emergency Communications Dispatcher	77,527.84	1,796.42	79,324.26
Struthers, E	Emergency Communications Dispatcher	75,022.26	9,207.96	84,230.22
Trelford, A	Emergency Communications Dispatcher	82,168.87	3,609.13	85,778.00
Tuttos, A	Emergency Communications Dispatcher	70,977.48	5,585.74	76,563.22
Wells, K	Emergency Communications Dispatcher	76,552.14	6,837.54	83,389.68
Scott, L	Emergency Communications Quality Assurance	85,567.52	334.51	85,902.03
Brown, D	Emergency Communications Shift Supervisor	84,461.74	1,238.69	85,700.43
McLeod, D	Emergency Communications Shift Supervisor	84,840.24	3,837.10	88,677.34
Twerdoski, D	Emergency Communications Shift Supervisor	85,071.74	8,644.28	93,716.02
Nevin, T	Engineering Technician	59,061.81	18,165.59	77,227.40
Hargreaves, L	Environmental Initiative Coordinator	82,901.99	170.16	83,072.15
Averill, T	Finance Supervisor - Operations	69,385.47	6,437.59	75,823.06
Simpson, T	Financial Analyst	81,824.38	302.19	82,126.57
Brown, R	Fire Acting Lieutenant I	104,896.36	3,405.45	108,301.81
Houlihan, J	Fire Acting Lieutenant I	105,324.16	9,074.51	114,398.67
Peto, S	Fire Acting Lieutenant I	103,893.60	4,109.54	108,003.14
Sherb, S	Fire Acting Lieutenant I	104,327.37	7,113.10	111,440.47
Browett, T	Fire Acting Lieutenant II	107,209.25	13,229.78	120,439.03
Dyck, B	Fire Acting Lieutenant II	106,745.58	1,810.09	108,555.67
Wilton, D	Fire Acting Lieutenant II	101,253.92	1,283.96	102,537.88
Wowk, T	Fire Acting Lieutenant II	107,531.90	10,941.25	118,473.15
Collister, S	Fire Captain	115,568.53	5,835.31	121,403.84
Holder, K	Fire Captain	120,300.28	33,652.19	153,952.47
Matthews, D	Fire Captain	120,267.26	3,485.80	123,753.06
Smit, R	Fire Captain	120,431.53	5,236.56	125,668.09
McDonald, S	Fire Chief	181,222.46	372.99	181,595.45
Lamerz, T	Fire Inspector	112,651.14	231.38	112,882.52
Szabo, J	Fire Inspector	112,651.10	115.95	112,767.05
Garrioch, K	Fire Lieutenant	109,110.81	7,261.24	116,372.05
Janzen, M	Fire Lieutenant	114,074.01	13,444.49	127,518.50
Wheatland, D	Fire Lieutenant	109,382.18	4,573.53	113,955.71
Dornn, L	Fire Lieutenant	114,168.33	2,014.66	116,182.99
Groff, K	Fire Prevention Officer	119,508.14	245.44	119,753.58
Penner, H	Fire Public Education Officer	97,957.77	201.38	98,159.15
Lefebvre, M	Fire Training Officer	119,508.18	245.44	119,753.62
Parrott, C	Fire Training Officer	119,508.12	245.44	119,753.56
Abramovich, S	Firefighter	74,620.16	11,872.41	86,492.57
Aitken, D	Firefighter	103,659.46	6,150.23	109,809.69
Arndt, J	Firefighter	102,264.10	10,436.04	112,700.14
Bell, T	Firefighter	86,909.99	9,149.97	96,059.96
Bonar, P	Firefighter	86,436.19	4,598.07	91,034.26
Boudreault, E	Firefighter	101,781.52	16,872.17	118,653.69

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Chant, R	Firefighter	103,590.63	2,810.58	106,401.21
Coates, B	Firefighter	102,231.75	14,579.40	116,811.15
Desjardin, A	Firefighter	99,726.21	12,578.59	112,304.80
Falk, T	Firefighter	102,505.77	5,031.34	107,537.11
Fraijo, J	Firefighter	99,752.39	15,102.16	114,854.55
Funk, J	Firefighter	102,490.67	14,828.82	117,319.49
Ferguson, D	Firefighter	76,076.11	23,803.74	99,879.85
Hodgins, C	Firefighter	102,896.82	1,932.62	104,829.44
Hole, M	Firefighter	103,790.50	18,680.99	122,471.49
Jones, K	Firefighter	103,742.71	8,894.57	112,637.28
Ketcheson, M	Firefighter	103,596.63	27,173.25	130,769.88
Kimpinski, K	Firefighter	99,659.80	4,043.75	103,703.55
Klemick, S	Firefighter	102,766.13	7,725.52	110,491.65
Lees, V	Firefighter	101,764.26	1,981.86	103,746.12
Marshall, R	Firefighter	93,285.07	877.06	94,162.13
Martin, K	Firefighter	95,136.85	6,518.39	101,655.24
McCormack, A	Firefighter	90,160.96	2,364.96	92,525.92
McLeod, M	Firefighter	102,013.51	6,234.79	108,248.30
Murkin, K	Firefighter	99,257.14	16,115.28	115,372.42
Namaka, L	Firefighter	99,708.95	5,615.02	105,323.97
Patterson, K	Firefighter	74,290.58	5,572.84	79,863.42
Pransy, M	Firefighter	99,861.15	6,169.01	106,030.16
Redekop, C	Firefighter	100,571.90	3,783.07	104,354.97
Reynolds, S	Firefighter	102,760.55	39,206.41	141,966.96
Robbins, T	Firefighter	99,702.15	12,436.00	112,138.15
Ryback, M	Firefighter	102,874.03	6,320.00	109,194.03
Stott, C	Firefighter	99,313.97	2,690.06	102,004.03
Tannas, M	Firefighter	99,297.05	32,837.50	132,134.55
Tannas, T	Firefighter	99,696.93	9,477.96	109,174.89
Thiessen, C	Firefighter	99,730.31	13,074.12	112,804.43
Thomas, S	Firefighter	102,901.50	4,932.81	107,834.31
Tiel, M	Firefighter	102,701.04	29,651.67	132,352.71
Whelpton, C	Firefighter	80,876.43	15,792.15	96,668.58
Wilson, R	Firefighter	89,421.00	16,738.17	106,159.17
Wood, G	Firefighter	84,640.43	10,607.08	95,247.51
Worrall, K	Firefighter	99,755.39	9,542.43	109,297.82
Yanick, J	Firefighter	101,804.78	8,244.51	110,049.29
Pulak, P	General Manager - Development Services	144,882.37	1,844.27	146,726.64
Broome, I	General Manager - Operations	123,127.84	2,480.73	125,608.57
Craig, J	Human Resources Generalist	79,000.37	296.31	79,296.68
Danners, R	Human Resources Generalist	82,552.58	300.71	82,853.29
Cels, C	Human Resources Officer	87,150.73	308.88	87,459.61
Hamilton, D	Information Technologist	68,007.70	7,099.99	75,107.69
Miller, M	Information Technologist	76,509.70	2,291.98	78,801.68
Schmuland, P	Information Technologist	77,241.70	7,479.57	84,721.27
McLeod, C	Journey Person Electrician	84,690.06	32,416.37	117,106.43
Tucker, W	Journey Person Electrician	83,959.24	564.34	84,523.58
Barnett, J	Journey Person Millwright	77,565.62	15,882.60	93,448.22
Smith, G	Journey Person Millwright	76,075.20	3,389.19	79,464.39
Tufts, L	Journey Person Millwright	77,565.60	15,351.50	92,917.10
King, J	Journey Person Plumber	83,073.60	235.64	83,309.24
Maxwell, D	Journey Person Plumber	83,073.61	27,675.00	110,748.61
Pearce, T	Manager - Accounting	93,609.55	323.58	93,933.13
Brown, G	Manager - Airport	100,310.69	276.90	100,587.59
Fischer, M	Manager - Building Safety	117,323.56	251.45	117,575.01
Chapil, A	Manager - Corporate Policy	91,307.04	316.50	91,623.54
Dykun, W	Manager - Emergency Communications	88,240.55	2,633.29	90,873.84
Craig, C	Manager - Information Technology	91,660.12	1,219.15	92,879.27
Kelusky, J	Manager - Information Technology	106,871.97	349.44	107,221.41

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Osivwemu, R	Manager - Legal Services	101,518.34	339.18	101,857.52
Hart, J	Manager - Municipal Assets	97,418.09	331.05	97,749.14
Wilson, B	Manager - Parks Operations	95,495.04	192.78	95,687.82
Loree, L	Manager - Procurement	94,161.01	459.52	94,620.53
Richards, I	Manager - Records & Information	91,507.81	226.55	91,734.36
Reimer, H	Manager - Recreation	87,241.29	1,881.76	89,123.05
Haddow, S	Manager - Solid Waste Facility	79,597.02	188.64	79,785.66
Coey, J	Manager - Strategic Infrastructure	92,738.80	1,758.70	94,497.50
Brister, C	Manager - Transit Services	99,738.63	684.30	100,422.93
Ziesmann, P	Manager - Underground Utilities	77,777.40	1,948.09	79,725.49
Knight, W	Manager - Wastewater Treatment Facility	110,486.79	113.49	110,600.28
Smith, R	Manager - Water Treatment Facility	97,380.57	11,861.41	109,241.98
Vogel, C	Manger - Fleet Services	101,593.57	208.23	101,801.80
Down, R	Occupational Safety & Health Educator	75,801.51	78.30	75,879.81
Streyko, R	Occupational Safety & Health Educator	83,423.04	171.24	83,594.28
Addison, T	Payroll Officer	87,612.98	310.53	87,923.51
Cory, J	Plumbing Inspector	74,975.79	316.82	75,292.61
Quane, K	Plumbing Inspector	75,717.65	316.82	76,034.47
150	Police Acting Sergeant	124,682.36	2,068.41	126,750.77
3863	Police Chief	192,733.16	394.97	193,128.13
439	Police Constable	117,970.45	17,395.27	135,365.72
445	Police Constable	114,733.98	3,509.38	118,243.36
446	Police Constable	117,492.27	8,275.59	125,767.86
574	Police Constable	107,789.02	26,333.85	134,122.87
661	Police Constable	112,946.17	15,730.37	128,676.54
859	Police Constable	109,358.61	2,830.50	112,189.11
926	Police Constable	106,175.04	9,629.31	115,804.35
1041	Police Constable	105,120.24	15,221.94	120,342.18
1195	Police Constable	104,887.11	6,183.36	111,070.47
1251	Police Constable	100,830.08	21,136.94	121,967.02
2238	Police Constable	114,328.94	2,145.89	116,474.83
2592	Police Constable	117,278.68	8,800.04	126,078.72
3319	Police Constable	118,837.23	8,048.61	126,885.84
4738	Police Constable	117,655.43	13,767.37	131,422.80
5075	Police Constable	116,233.68	3,197.14	119,430.82
10008	Police Constable	119,228.69	6,475.61	125,704.30
10011	Police Constable	115,666.65	15,597.86	131,264.51
10020	Police Constable	110,574.53	375.90	110,950.43
10021	Police Constable	118,858.33	1,533.43	120,391.76
11024	Police Constable	115,587.18	20,184.23	135,771.41
11168	Police Constable	105,631.79	1,521.00	107,152.79
41026	Police Constable	89,177.73	4,432.52	93,610.25
41027	Police Constable	88,629.30	7,408.24	96,037.54
41097	Police Constable	89,648.13	4,435.97	94,084.10
41098	Police Constable	105,487.02	7,479.75	112,966.77
41099	Police Constable	89,498.03	3,454.96	92,952.99
41184	Police Constable	105,665.30	-416.62	105,248.68
41185	Police Constable	94,120.63	13,327.50	107,448.13
41221	Police Constable	78,926.82	6,482.16	85,408.98
41222	Police Constable	105,068.34	10,346.65	115,414.99
41480	Police Constable	86,327.24	4,451.47	90,778.71
41482	Police Constable	86,278.02	7,822.10	94,100.12
95107	Police Constable	104,966.59	11,982.01	116,948.60
95353	Police Constable	78,617.10	11,442.61	90,059.71
95407	Police Constable	80,094.19	355.02	80,449.21
95408	Police Constable	105,403.91	8,162.09	113,566.00
95412	Police Constable	93,395.38	8,487.92	101,883.30
95449	Police Constable	105,868.91	5,775.67	111,644.58
95566	Police Constable	106,701.77	7,250.45	113,952.22

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
95732	Police Constable	100,100.02	8,199.57	108,299.59
95742	Police Constable	105,084.21	16,286.18	121,370.39
95743	Police Constable	105,164.76	15,194.69	120,359.45
95787	Police Constable	90,742.50	6,277.22	97,019.72
MacKay, E	Police Data Analyst	80,281.67	164.33	80,446.00
1173	Police Deputy Chief	172,174.11	1,999.56	174,173.67
Tripp, T	Police Financial Analyst	79,671.26	163.71	79,834.97
4564	Police Inspector	153,839.53	311.21	154,150.74
13739	Police Inspector	152,609.36	311.21	152,920.57
Atkinson, T	Police Research & Policy Analyst	82,251.46	982.87	83,234.33
148	Police Sergeant	127,285.44	8,951.84	136,237.28
351	Police Sergeant	126,431.74	5,939.19	132,370.93
2188	Police Sergeant	128,693.21	1,365.39	130,058.60
2213	Police Sergeant	127,502.61	5,064.48	132,567.09
2262	Police Sergeant	129,646.97	12,285.52	141,932.49
2485	Police Sergeant	130,785.86	6,959.79	137,745.65
2618	Police Sergeant	126,762.51	1,251.71	128,014.22
3285	Police Sergeant	127,112.69	1,050.33	128,163.02
3293	Police Sergeant	118,412.61	10,191.22	128,603.83
3392	Police Sergeant	130,310.19	2,333.69	132,643.88
12708	Police Sergeant	127,366.44	6,206.32	133,572.76
12823	Police Sergeant	128,012.90	1,925.19	129,938.09
149	Police Specialist	114,939.65	7,866.98	122,806.63
437	Police Specialist	114,167.51	11,215.62	125,383.13
532	Police Specialist	118,747.18	1,642.36	120,389.54
660	Police Specialist	115,254.02	9,111.73	124,365.75
669	Police Specialist	115,544.72	10,755.52	126,300.24
925	Police Specialist	114,999.75	8,883.17	123,882.92
1124	Police Specialist	115,537.34	17,000.07	132,537.41
1152	Police Specialist	115,369.10	7,214.98	122,584.08
1153	Police Specialist	114,609.67	12,085.42	126,695.09
1154	Police Specialist	115,077.98	8,368.87	123,446.85
1270	Police Specialist	115,477.25	2,612.00	118,089.25
2196	Police Specialist	116,844.92	3,608.04	120,452.96
3252	Police Specialist	114,898.49	384.42	115,282.91
3797	Police Specialist	118,918.78	11,109.07	130,027.85
3822	Police Specialist	120,494.19	920.45	121,414.64
10007	Police Specialist	116,386.39	7,139.37	123,525.76
10232	Police Specialist	120,475.64	1,581.34	122,056.98
95240	Police Specialist	114,853.68	22,956.21	137,809.89
95467	Police Specialist	114,924.09	12,508.32	127,432.41
268	Police Staff Sergeant	136,482.26	4,899.43	141,381.69
1116	Police Staff Sergeant	137,295.00	5,170.26	142,465.26
2576	Police Staff Sergeant	137,186.00	555.93	137,741.93
4424	Police Staff Sergeant	137,315.99	3,463.59	140,779.58
6949	Police Staff Sergeant	136,498.03	6,100.38	142,598.41
13747	Police Staff Sergeant	137,045.02	429.51	137,474.53
Phillips, T	Project Engineer	90,601.99	308.85	90,910.84
Robertson, A	Property Coordinator	81,201.82	297.15	81,498.97
Olsen, B	Recreation - Sales and Marketing Coordinator	75,342.46	154.92	75,497.38
Greer, R	Recreation Hub Coordinator West	86,170.93	181.88	86,352.81
Yeasmin, T	Senior Engineer/Modeler	101,950.74	104.99	102,055.73
Mok, A	Senior Planner	83,643.32	302.40	83,945.72
Houlihan, J	Service Delivery Coordinator	86,004.66	310.65	86,315.31
Farthing, M	Transit Quality Assurance Supervisor	82,464.49	167.91	82,632.40
Dupuis, A	Transportation Systems Analyst	80,095.71	846.97	80,942.68
VanHuizen, S	Transportation Technologist	81,201.87	499.47	81,701.34
Dominguez Barreto, M	Waste Water Treatment Operator	72,367.90	5,144.20	77,512.10
Hackywicz, C	Waste Water Treatment Operator	72,376.40	3,529.63	75,906.03

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
MacKay, J	Waste Water Treatment Operator	72,376.20	5,251.49	77,627.69
Bessette, K	Water Treatment Operator	72,762.90	16,030.02	88,792.92
Howe, A	Water Treatment Operator	74,787.81	19,338.71	94,126.52
Munro, S	Water Treatment Operator	72,523.92	21,796.59	94,320.51
Obijaku, A	Water Treatment Operator	72,682.00	19,592.05	92,274.05
Preston, S	Water Treatment Operator	72,671.80	16,828.98	89,500.78
Wiltsey, M	Water Treatment Operator	71,885.62	19,860.97	91,746.59