



2016

City of Brandon

Public Sector Compensation Disclosure Report

AUDITORS' REPORT

The Mayor and Council
City of Brandon

We have audited the schedule of Public Sector Compensation Disclosure greater than or equal to \$50,000 of the City of Brandon for the year ended December 31, 2016. This schedule is the responsibility of the City's management. Our responsibility is to express an opinion on this schedule based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the schedule is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the schedule.

In our opinion, this schedule presents fairly, in all material respects, employee compensation greater than or equal to \$50,000 of the City of Brandon for the year ended December 31, 2016.

Brandon, Manitoba
June 27, 2017

MNP LLP

Chartered Professional Accountants

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2016

PART A:

Compensation paid to members of Council by The City of Brandon Amounted to \$274,951.36 in aggregate.

PART B:

Compensation paid to individual members of City Council:

Name	Job Title	Compensation	Expense Allowance	Total
Chrest, Rick	Mayor	57,772.77	24,726.88	82,499.65
Berry, Shawn	Councillor	15,941.88	7,618.58	23,560.46
Brown, Ronald	Councillor	12,813.66	6,386.56	19,200.22
Chaboyer, Jan	Councillor	12,679.10	6,513.90	19,193.00
Cullen, Barry	Councillor	12,670.33	6,336.56	19,006.89
Desjarlais, Kris	Councillor	12,831.99	6,336.56	19,168.55
Fawcett, Jeff	Councillor	12,431.99	6,136.56	18,568.55
Hamilton, Vanessa	Councillor	3,019.16	1,397.86	4,417.02
Harwood, Jeff	Councillor	12,731.99	6,286.56	19,018.55
Loregio, John	Councillor	13,131.99	6,486.56	19,618.55
Parker, Glen	Councillor	7,338.70	3,742.67	11,081.37
Patterson, Lonnie	Councillor	13,131.99	6,486.56	19,618.55

PART C:

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to staff where such annual compensation totals Fifty Thousand (\$50,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following officers or employees received compensation from The City of Brandon in excess of \$50,000.

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Gobeil, Jason	Aboriginal Community Coordinator	56,306.17	0.00	56,306.17
Wilson, Andrew D K	Asset Management Coordinator	78,928.36	0.00	78,928.36
Gabrielle, Kenneth	Boiler Operator	62,032.96	1,480.53	63,513.49
Woychshyn, Kevin	Boiler Operator	62,274.74	3,169.65	65,444.39
Cumming, Randy	Building Inspector	69,294.98	904.86	70,199.84
Fischer, Murray	Building Inspector	71,436.25	0.00	71,436.25
Garbutt, Peter	Building Inspector	69,210.39	2,330.70	71,541.09
Hiebert, Kevin	Building Inspector	61,085.17	0.00	61,085.17
Lourenco, David	Building Inspector	55,502.56	0.00	55,502.56
Ursel, Brian	Building Inspector	69,294.89	0.00	69,294.89
Fontaine, Daniel	Business Development Specialist - Economic Development	70,976.39	0.00	70,976.39
Castle, Brent	By-Law Enforcement Officer	55,652.99	0.00	55,652.99
Fouillard, Rosine	By-Law Enforcement Officer	55,786.19	0.00	55,786.19
Herrmann, Lucy	By-Law Enforcement Officer	55,585.45	0.00	55,585.45
Jordan, Neil	By-Law Enforcement Officer	56,784.66	0.00	56,784.66
Pettinger, Kelly	By-Law Enforcement Officer	56,118.05	0.00	56,118.05
Pickett, Angela	By-Law Enforcement Officer	52,360.73	0.00	52,360.73
Bryant, Trevor	Casual Labourer/Equipment Operator	49,810.28	1,607.10	51,417.38
Planidin, Leonard	Casual Labourer/Equipment Operator	50,594.14	0.00	50,594.14
Pennycook, Corey	Chargehand - Airport	75,774.94	8,987.66	84,762.60
Messel, Mike	Chargehand - Building Maintenance	63,226.30	495.83	63,722.13
Everett, H. Bernie	Chargehand - Engineering	87,199.50	13,436.44	100,635.94
Hiscock, Kelly	Chargehand - Fleet Maintenance	73,111.52	488.66	73,600.18
Routledge, Bill	Chargehand - Meter Shop	76,726.62	0.00	76,726.62

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Bednorski, Kent	Chargehand - Parks	68,666.74	0.00	68,666.74
Ziesmann, Paul	Chargehand - Parks	61,212.29	390.65	61,602.94
Ratz, Justin Kyle	Chargehand - Rec Centre	63,060.16	1,670.53	64,730.69
Middleton, Scott	Chargehand - Wastewater Treatment Facility	72,519.98	497.24	73,017.22
Penner, Brandon A C	Chargehand - Water Treatment Facility	76,632.01	5,980.24	82,612.25
Smith, Robert	Chargehand - Water Treatment Facility	76,302.11	0.00	76,302.11
Ewasiuk, Heather	City Clerk	114,850.88	0.00	114,850.88
Hildebrand, Scott	City Manager	206,208.59	0.00	206,208.59
Greer, Richard	Community Development Coordinator	78,107.42	0.00	78,107.42
Veilleux, Angela	Community Development Coordinator	75,090.78	426.15	75,516.93
Baker, Cora Lee	Community Development Programmer	58,631.55	147.11	58,778.66
Mok, Andrew	Community Planner	71,430.06	244.20	71,674.26
Zilke, Robert	Community Planner	65,498.97	0.00	65,498.97
Habok, Melissa	Contract Administrator	71,484.36	29.39	71,513.75
Warren, Karen	Deputy Director - Emergency Communications	94,060.85	0.00	94,060.85
Stangherlin, Alexia	Deputy Director - Engineering & Water Resources	86,776.74	0.00	86,776.74
McDonald, Scott	Deputy Fire Chief	139,211.63	0.00	139,211.63
Parlow, Terry	Deputy Fire Chief	132,375.13	0.00	132,375.13
Bell, Garry	Deputy Fire Chief	52,319.04	0.00	52,319.04
Stokes, Tiffany	Development Coordinator - Engineering	71,594.91	114.84	71,709.75
Houlihan, Jennifer L	Development Services Coordinator	74,093.87	0.00	74,093.87
Collins, Allison	Director of Communications	74,264.09	0.00	74,264.09
Roque, Perry	Director of Community Services	121,834.68	351.37	122,186.05
Trudel, Sandra	Director of Economic Development	127,620.14	0.00	127,620.14
Robinson, Ross	Director of Emergency Communications	116,793.93	0.00	116,793.93
Pulak, Patrick	Director of Engineering & Water Resources	122,247.88	0.00	122,247.88
Rochelle, Valerie	Director of Finance	122,347.56	0.00	122,347.56
Poole, Linda	Director of Human Resources	116,917.29	0.00	116,917.29
Burton, Todd J L	Director of Information Technology	121,900.88	0.00	121,900.88
Fifi, Vicki	Director of Legal Services	128,166.87	0.00	128,166.87
Garbo, Louisa	Director of Planning & Building Safety	70,402.77	0.00	70,402.77
Broome, Ian	Director of Public Works	129,768.79	0.00	129,768.79
Kayes, Brian	Director of Risk & Emergency Management	115,490.41	0.00	115,490.41
Richardson, Carla	Director of Transportation Services	113,149.90	0.00	113,149.90
Brown, Shelly	Emergency Communications Dispatcher	72,279.90	583.83	72,863.73
Cameron, Crystal	Emergency Communications Dispatcher	63,194.20	7,721.06	70,915.26
Curtis, Oralee	Emergency Communications Dispatcher	68,653.51	0.00	68,653.51
Erskine, Karen	Emergency Communications Dispatcher	69,183.30	4,480.77	73,664.07
Froese, Michael	Emergency Communications Dispatcher	55,862.52	4,446.63	60,309.15
Keeping, Megan	Emergency Communications Dispatcher	60,980.20	1,117.89	62,098.09
Lacoste, Diane	Emergency Communications Dispatcher	63,687.70	6,792.71	70,480.41
Lapointe, Amy	Emergency Communications Dispatcher	56,707.87	266.76	56,974.63
Lopez-Menjivar, Ana	Emergency Communications Dispatcher	46,629.06	8,780.96	55,410.02
McDonald, Rodney	Emergency Communications Dispatcher	68,531.75	0.00	68,531.75
McFaddin, Cheryl	Emergency Communications Dispatcher	79,547.64	3,613.23	83,160.87
Scott, Linda	Emergency Communications Dispatcher	68,227.44	1,506.96	69,734.40
Strachan, Chrystal	Emergency Communications Dispatcher	54,607.35	0.00	54,607.35
Struthers, Eric	Emergency Communications Dispatcher	47,943.67	11,146.25	59,089.92
Struthers, Michelle	Emergency Communications Dispatcher	58,745.92	3,728.50	62,474.42
Trelford, Alexis	Emergency Communications Dispatcher	68,966.94	13,542.96	82,509.90
Twerdoski, Danna	Emergency Communications Dispatcher	67,695.99	5,795.28	73,491.27
Wells, Kacie	Emergency Communications Dispatcher	68,091.68	7,024.19	75,115.87
Penner, Heather	Emergency Communications Quality Assurance	74,100.07	50.31	74,150.38
Beam, Jason	Emergency Communications Shift Supervisor	74,177.43	2,659.84	76,837.27
Brown, Donna	Emergency Communications Shift Supervisor	76,487.16	7,502.82	83,989.98
McLeod, Debra	Emergency Communications Shift Supervisor	76,347.69	1,948.37	78,296.06
Nakonechny, Jeffery	Emergency Communications Shift Supervisor	70,625.68	1,140.72	71,766.40
Bradley, Shelley	Engineering Technician	60,596.48	21.69	60,618.17
Lynch, Stefanie A	Engineering Technician	53,379.80	6,919.13	60,298.93

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Smitzniuk, Kristopher	Engineering Technician	47,226.78	3,794.26	51,021.04
Wallace, David G S	Engineering Technician	54,862.97	6,178.10	61,041.07
Whelpton, Dale	Engineering Technician	57,453.34	4,747.84	62,201.18
Wiebe, Timothy	Engineering Technician	55,358.70	0.00	55,358.70
Williamson, W. Doug	Engineering Technician	56,959.11	6,084.23	63,043.34
Winters, Kyle	Engineering Technician	58,159.76	13,115.25	71,275.01
Robertson, Angela	Engineering Technician - Property	51,111.37	0.00	51,111.37
Hargreaves, Lindsay	Environmental Initiative Coordinator	72,608.47	0.00	72,608.47
Dobbyn, Ken	Equipment Operator	51,863.41	0.00	51,863.41
Flamand, Michael	Equipment Operator	50,656.77	0.00	50,656.77
Hammond, Sean	Equipment Operator	50,243.84	1,400.13	51,643.97
Harrison, Jeff	Equipment Operator	51,278.73	72.34	51,351.07
Larouche, Vernon	Equipment Operator	52,202.57	105.29	52,307.86
Parlow, Jordan	Equipment Operator	52,247.97	236.24	52,484.21
Wilcox, Ian	Equipment Operator	51,433.39	0.00	51,433.39
Anderson, R. Terry	Equipment Operator	52,307.62	35.81	52,343.43
Behrens, Angela	Equipment Operator	50,848.86	4,048.22	54,897.08
Butler, Michael A	Equipment Operator	51,114.75	1,929.79	53,044.54
Charles, Aaron	Equipment Operator	51,290.33	3,889.90	55,180.23
Creighton, Chad	Equipment Operator	52,997.53	1,833.76	54,831.29
Dalke, William	Equipment Operator	54,409.45	0.00	54,409.45
Dyck, David	Equipment Operator	57,632.65	2,183.16	59,815.81
Dyck, Shannon	Equipment Operator	51,524.07	1,436.65	52,960.72
Edwards, Dwight	Equipment Operator	53,812.93	1,205.76	55,018.69
Falk, Conner	Equipment Operator	52,457.24	94.20	52,551.44
Gerrard, Raymond	Equipment Operator	54,259.86	237.12	54,496.98
Jahns, Derek	Equipment Operator	51,188.72	803.84	51,992.56
Jolliffe, Chris	Equipment Operator	55,551.16	1,433.49	56,984.65
Leschasin, Darren	Equipment Operator	54,211.95	0.00	54,211.95
Mashinter, Terry G W	Equipment Operator	53,067.44	0.00	53,067.44
McDonald, Marvin	Equipment Operator	62,038.41	1,559.40	63,597.81
Quelle, Ferdinand	Equipment Operator	54,047.01	888.78	54,935.79
Rice, Garth	Equipment Operator	56,258.72	719.95	56,978.67
Richardson, Shawn	Equipment Operator	52,718.84	0.00	52,718.84
Williams, James	Equipment Operator	53,379.48	1,306.24	54,685.72
Woloshen, Travis P	Equipment Operator	51,984.08	598.26	52,582.34
Vandale, Kathryn	Executive Assistant - City Manager	68,948.82	0.00	68,948.82
Miller, Phyllis	Executive Assistant - Mayor	66,071.01	0.00	66,071.01
Lentz, Jeremy	Facility Operator - Material Recovery Facility	50,716.42	0.00	50,716.42
Vivieni, Glen	Facility Operator - Material Recovery Facility	50,786.28	0.00	50,786.28
Dyck, Sean	Facility Operator - Sportsplex	55,982.21	2,697.65	58,679.86
Easton, Cole	Facility Operator - Sportsplex	49,420.66	745.28	50,165.94
Surovy, Jea	Facility Operator - Sportsplex	56,239.59	0.00	56,239.59
Zimmer, Kris	Facility Operator - Sportsplex	56,120.36	1,663.39	57,783.75
Averill, Tracey	Finance Supervisor - Operations	77,765.23	0.00	77,765.23
Simpson, TJ	Financial Analyst	70,728.70	44.08	70,772.78
Garrioch, Kevin	Fire Acting Lieutenant I	88,755.15	1,673.57	90,428.72
Houlihan, John	Fire Acting Lieutenant I	91,108.94	887.62	91,996.56
Wilton, D. Shane	Fire Acting Lieutenant I	89,403.05	1,932.38	91,335.43
Browett, Terry	Fire Acting Lieutenant II	92,527.77	1,720.94	94,248.71
Dyck, Brent	Fire Acting Lieutenant II	92,497.98	339.23	92,837.21
Potter, Jason	Fire Acting Lieutenant II	90,616.23	4,458.63	95,074.86
Wheatland, Douglas	Fire Acting Lieutenant II	90,286.74	3,447.01	93,733.75
Matthews, Donald	Fire Captain	101,764.15	5,383.83	107,147.98
Moore, Ralph	Fire Captain	102,774.97	1,857.90	104,632.87
Ritchie, Wade	Fire Captain	102,172.31	2,649.46	104,821.77
Smit, Robert	Fire Captain	100,034.24	7,415.79	107,450.03
Dane, Brent	Fire Chief	156,145.06	0.00	156,145.06
Lamerz, Troy	Fire Inspector	94,344.98	1,129.10	95,474.08

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Szabo, Jozsef	Fire Inspector	91,531.39	0.00	91,531.39
Collister, Shayne	Fire Lieutenant	93,629.03	838.66	94,467.69
Dornn, Lance	Fire Lieutenant	93,238.54	0.00	93,238.54
Holder, Kevin	Fire Lieutenant	97,690.11	8,729.57	106,419.68
Janzen, Marvin	Fire Lieutenant	97,110.91	1,512.56	98,623.47
Groff, Kevin	Fire Prevention Officer	99,938.43	234.86	100,173.29
Lefebvre, Marc	Fire Training Officer	98,340.82	359.24	98,700.06
Parrott, Cory	Fire Training Officer	100,123.45	0.00	100,123.45
Aitken, Darcy	Firefighter	89,340.63	468.46	89,809.09
Arndt, Jonathon S	Firefighter	86,755.48	6,180.37	92,935.85
Bell, Trevor J W	Firefighter	78,024.02	4,922.19	82,946.21
Boudreault, Eric	Firefighter	85,738.18	11,098.96	96,837.14
Brown, Robbie	Firefighter	88,569.15	5,609.84	94,178.99
Chant, Robin	Firefighter	88,688.64	0.00	88,688.64
Coates, Braden K	Firefighter	87,089.77	5,435.63	92,525.40
Desjardin, Adam	Firefighter	80,214.12	5,766.50	85,980.62
Doran, Liam Kane	Firefighter	58,828.62	838.60	59,667.22
Falk, Trevor	Firefighter	87,135.01	1,269.28	88,404.29
Fraijo, Jesus Adrian	Firefighter	81,891.19	3,010.15	84,901.34
Funk, Jason	Firefighter	87,020.27	4,749.12	91,769.39
Hodgins, Cameron	Firefighter	87,519.04	0.00	87,519.04
Hole, Michael T	Firefighter	88,671.48	1,317.75	89,989.23
Hunter, Dean	Firefighter	103,204.02	2,290.73	105,494.75
Jones, Kyle	Firefighter	89,459.41	1,545.18	91,004.59
Ketcheson, Michael	Firefighter	90,925.80	22,715.60	113,641.40
Kimpinski, Kory	Firefighter	71,229.10	2,531.51	73,760.61
Klassen, Mitchell	Firefighter	71,986.18	3,997.12	75,983.30
Klemick, Sean	Firefighter	86,939.14	5,722.57	92,661.71
Lang, Michael	Firefighter	87,583.51	1,798.59	89,382.10
Lees, V. Michael	Firefighter	85,493.76	1,465.62	86,959.38
Marshall, Ryan	Firefighter	62,434.41	0.00	62,434.41
McGregor, Andrea	Firefighter	86,041.15	3,071.51	89,112.66
McLeod, Matthew	Firefighter	86,049.67	454.93	86,504.60
Murkin, Kole	Firefighter	56,129.16	131.80	56,260.96
Namaka, Leanna	Firefighter	62,032.47	4,302.70	66,335.17
Paziuk, Josh	Firefighter	85,796.28	3,638.74	89,435.02
Peto, Sarah	Firefighter	87,412.24	0.00	87,412.24
Pranys, Mathew	Firefighter	79,549.83	700.62	80,250.45
Redekop, C. Ted	Firefighter	87,571.87	2,163.80	89,735.67
Reynolds, Sheldon	Firefighter	87,094.17	6,515.66	93,609.83
Robbins, Tyler	Firefighter	77,924.76	2,427.90	80,352.66
Ryback, Mark	Firefighter	87,022.68	4,418.03	91,440.71
Sherb, Steven	Firefighter	88,225.04	3,411.91	91,636.95
Stott, Conrad	Firefighter	82,070.22	3,728.42	85,798.64
Tannas, Matthew	Firefighter	78,027.74	4,724.75	82,752.49
Tannas, Travis	Firefighter	82,431.94	2,421.61	84,853.55
Thiessen, Carter	Firefighter	63,152.70	4,010.61	67,163.31
Thomas, Shane	Firefighter	87,291.56	1,417.62	88,709.18
Tiel, Michael	Firefighter	88,059.30	6,283.94	94,343.24
Worrall, Kyle	Firefighter	81,470.10	3,026.73	84,496.83
Wowk, Trevor	Firefighter	88,021.00	3,835.68	91,856.68
Yanick, Joel	Firefighter	85,968.16	1,939.50	87,907.66
Murkin, Murray	Fleet Maintenance Clerk	48,864.62	4,887.76	53,752.38
Hammond, Dean	General Manager - Corporate Services & City Treasurer	135,253.23	0.00	135,253.23
East, Jacqueline	General Manager - Development Services	96,372.16	0.00	96,372.16
Sage, Rodney	General Manager - Operations	140,572.12	0.00	140,572.12
Hills, Kristan	Human Resources Administrator	50,535.53	0.00	50,535.53
Cels, Christa	Human Resources Generalist	74,522.37	0.00	74,522.37
Craig, Jaclyn	Human Resources Generalist	63,178.12	0.00	63,178.12

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Vinck, Michelle	Human Resources Generalist	65,295.13	0.00	65,295.13
Wallace, Sandra	Human Resources Officer	80,938.42	0.00	80,938.42
Bartko, Jillian	Human Resources Recruitment Assistant	51,751.53	0.00	51,751.53
Hobson, Sarah	Human Resources Recruitment Assistant	52,827.74	0.00	52,827.74
Cook, Shelby	Information Technologist	56,805.93	192.67	56,998.60
Craig, Colin	Information Technologist	85,709.60	0.00	85,709.60
Dykun, William Michael	Information Technologist	75,204.32	0.00	75,204.32
Green, Jeffrey M	Information Technologist	69,122.48	0.00	69,122.48
Hyde, David A D	Information Technologist	76,369.72	0.00	76,369.72
Jia, Rong (Justin)	Information Technologist	62,042.28	0.00	62,042.28
McConkey, Allan	Information Technologist	69,295.96	0.00	69,295.96
Miller, Mike	Information Technologist	72,848.06	0.00	72,848.06
Polding, Elise	Information Technologist	60,449.89	192.66	60,642.55
Price, Merrilea	Information Technologist	69,318.20	0.00	69,318.20
Robb, Mitchell	Information Technologist	59,814.30	0.00	59,814.30
Schmuland, Prentis D	Information Technologist	68,825.91	2,338.12	71,164.03
Skulmoski, Judy	Information Technologist	60,781.06	0.00	60,781.06
McLennan, Andrew	Journey Person Electrician	53,696.59	22.02	53,718.61
McLeod, Chris	Journey Person Electrician	77,389.55	1,388.52	78,778.07
Smith, Richard	Journey Person Electrician	65,738.09	0.00	65,738.09
Tucker, William	Journey Person Electrician	65,726.09	0.00	65,726.09
Anderson, Ward	Journey Person Mechanic	63,439.63	0.00	63,439.63
Ballegeer, Kenneth	Journey Person Mechanic	61,807.57	0.00	61,807.57
Lechner, Heiko	Journey Person Mechanic	67,347.08	0.00	67,347.08
Low, Baron	Journey Person Mechanic	66,371.79	469.60	66,841.39
Marofke, Edwin	Journey Person Mechanic	61,451.44	0.00	61,451.44
Qin, Guan	Journey Person Mechanic	60,838.55	1,537.76	62,376.31
Ross, Curtis	Journey Person Mechanic	62,674.69	0.00	62,674.69
Smith, Bruce	Journey Person Mechanic	62,083.27	22.01	62,105.28
Wareham, Kevin	Journey Person Mechanic	62,621.19	0.00	62,621.19
Bonnett, Darren	Journey Person Millwright	69,872.07	0.00	69,872.07
Tufts, Leonard	Journey Person Millwright	69,872.11	251.63	70,123.74
King, Jeffrey	Journey Person Plumber	55,307.39	0.00	55,307.39
Maxwell, Dustin	Journey Person Plumber	74,906.74	0.00	74,906.74
Plesiuk, Geoff	Journey Person Plumber	65,615.66	0.00	65,615.66
Haddow, Scott	Leadhand - Sanitation	57,045.25	0.00	57,045.25
Mauws, Daniel	Leadhand - Sanitation	61,222.11	3,209.67	64,431.78
Kachan, Eugene	Leadhand - Underground Utilities	57,195.69	4,840.17	62,035.86
Pearce, Tara	Manager - Accounting	81,002.63	572.90	81,575.53
Merke, Greg	Manager - Building Safety	112,649.40	0.00	112,649.40
Bryan, Esther	Manager - Community Development	87,005.29	0.00	87,005.29
Peto, Nathan	Manager - Corporate Initiatives	85,326.57	0.00	85,326.57
Fourie, Coenraad	Manager - Development & Traffic	95,941.45	0.00	95,941.45
Appelt, Darrell	Manager - Fleet Services	82,192.68	0.00	82,192.68
Kelusky, Jason	Manager - Information Technology	97,479.39	0.00	97,479.39
Kaluzniak, Aaron	Manager - Infrastructure	66,107.50	0.00	66,107.50
Hart, James	Manager - Municipal Assets	86,715.90	15,044.44	101,760.34
Wilson, Bryce	Manager - Parks Operations	83,156.54	0.00	83,156.54
Loree, Lindsay	Manager - Procurement	82,585.00	0.00	82,585.00
Marshall, Tanya	Manager - Property Administration	82,676.76	0.00	82,676.76
Penner, Pamela	Manager - Public Works	90,033.33	0.00	90,033.33
Richards, Ian	Manager - Records & Information	80,142.12	0.00	80,142.12
Elliott, Jeff	Manager - Sportsplex	90,478.91	0.00	90,478.91
Brister, Courtney	Manager - Transit Services	67,770.94	0.00	67,770.94
Knight, Wesley	Manager - Wastewater Treatment Facility	98,487.88	0.00	98,487.88
McIntosh, Bradley	Manager - Water Treatment Facility	101,636.71	0.00	101,636.71
Brown, Greg	Occupational Safety & Health Coordinator	87,379.72	0.00	87,379.72
Streyko, Randall	Occupational Safety & Health Educator	72,488.04	0.00	72,488.04
Houlden, Cheryl	Payroll Administrator	50,646.08	0.00	50,646.08

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Addison, Tanya	Payroll Officer	77,986.35	1,311.54	79,297.89
Cory, Joshua	Plumbing Inspector	66,962.22	0.00	66,962.22
Quane, Kurtis	Plumbing Inspector	62,916.47	503.23	63,419.70
150	Police Acting Sergeant	112,325.09	0.00	112,325.09
2262	Police Acting Sergeant	110,804.53	8,215.52	119,020.05
10182	Police Chief	170,617.41	0.00	170,617.41
Bouchard, Karen	Police Clerical Front Desk Attendant	48,597.37	1,456.18	50,053.55
Downey, Devon	Police Clerical Front Desk Attendant	49,834.66	317.05	50,151.71
Gabrielle, Rhyleigh	Police Clerical Front Desk Attendant	49,802.21	368.32	50,170.53
Gunn, Maureen	Police Clerical Front Desk Attendant	49,782.83	1,280.12	51,062.95
Kaskiw, Michelle	Police Clerical Front Desk Attendant	50,132.79	0.00	50,132.79
Lee, Heather Michelle	Police Clerical Front Desk Attendant	52,729.66	0.00	52,729.66
Narayan, Jeanelle	Police Clerical Front Desk Attendant	49,818.16	644.56	50,462.72
Pringle, Sylvia	Police Clerical Front Desk Attendant	49,822.21	510.20	50,332.41
Snow, Terra	Police Clerical Front Desk Attendant	49,826.71	1,397.43	51,224.14
Vincent, Karen	Police Clerical Front Desk Attendant	50,104.46	751.68	50,856.14
Kolesar, Kristy	Police Clerical Support Assistant	50,276.31	0.00	50,276.31
Mackay, Erin E L	Police Clerical Support Assistant	53,078.49	0.00	53,078.49
McFadzean, Michelle	Police Clerical Support Assistant	54,988.18	0.00	54,988.18
Nelson, Theresa M F	Police Clerical Support Assistant	54,898.64	0.00	54,898.64
Seons, Tracie	Police Clerical Support Assistant	54,830.93	0.00	54,830.93
Solonychny, Michelle	Police Clerical Support Assistant	54,911.06	0.00	54,911.06
Stevenson, Carla	Police Clerical Support Assistant	50,720.62	0.00	50,720.62
Downey, Corinne	Police Clerical Support Supervisor	66,424.99	0.00	66,424.99
Yeomans, Bonnie	Police Clerical Support Supervisor	63,667.09	0.00	63,667.09
437	Police Constable	73,234.66	2,322.01	75,556.67
439	Police Constable	101,953.43	10,777.93	112,731.36
443	Police Constable	79,509.60	0.00	79,509.60
445	Police Constable	96,210.06	6,245.55	102,455.61
446	Police Constable	95,382.48	7,840.94	103,223.42
574	Police Constable	94,919.96	24,923.06	119,843.02
925	Police Constable	95,075.96	0.00	95,075.96
926	Police Constable	94,106.64	1,370.04	95,476.68
1041	Police Constable	96,272.82	19,761.14	116,033.96
1153	Police Constable	95,647.03	2,081.32	97,728.35
1154	Police Constable	93,156.53	13,518.03	106,674.56
1195	Police Constable	71,328.05	6,376.96	77,705.01
1251	Police Constable	51,686.79	858.51	52,545.30
2196	Police Constable	102,778.74	4,062.90	106,841.64
2238	Police Constable	105,957.99	1,958.02	107,916.01
2592	Police Constable	109,005.42	8,090.17	117,095.59
2626	Police Constable	105,057.95	3,083.66	108,141.61
3285	Police Constable	104,429.17	1,494.19	105,923.36
3319	Police Constable	100,331.91	5,181.22	105,513.13
4738	Police Constable	102,325.46	8,873.41	111,198.87
5018	Police Constable	100,434.35	931.58	101,365.93
5075	Police Constable	103,190.81	161.46	103,352.27
5315	Police Constable	96,171.11	0.00	96,171.11
6569	Police Constable	102,177.70	0.00	102,177.70
6577	Police Constable	102,945.62	10,685.39	113,631.01
6825	Police Constable	104,066.20	0.00	104,066.20
10008	Police Constable	101,197.42	2,455.10	103,652.52
10020	Police Constable	99,260.42	0.00	99,260.42
10021	Police Constable	101,364.15	1,415.48	102,779.63
11024	Police Constable	105,151.14	7,691.75	112,842.89
11168	Police Constable	94,187.05	0.00	94,187.05
13722	Police Constable	104,914.87	244.76	105,159.63
13953	Police Constable	76,902.01	0.00	76,902.01
95107	Police Constable	90,242.89	12,651.50	102,894.39

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
95240	Police Constable	81,109.73	7,607.61	88,717.34
95408	Police Constable	77,405.62	2,193.83	79,599.45
95412	Police Constable	72,360.57	10,742.67	83,103.24
95449	Police Constable	71,080.93	6,702.54	77,783.47
95467	Police Constable	78,612.84	2,029.99	80,642.83
95565	Police Constable	92,798.67	0.00	92,798.67
95566	Police Constable	96,541.40	4,460.45	101,001.85
95732	Police Constable	51,726.03	26.83	51,752.86
95742	Police Constable	58,193.79	4,004.80	62,198.59
95743	Police Constable	63,684.65	1,697.70	65,382.35
95489	Police Crime Analyst	74,475.95	0.00	74,475.95
1173	Police Deputy Chief	141,258.85	0.00	141,258.85
3863	Police Deputy Chief	156,922.52	0.00	156,922.52
Hanlon, Kimberley	Police Identification Technician	66,174.28	0.00	66,174.28
McBeth, Jennifer	Police Property Clerk	55,414.04	0.00	55,414.04
351	Police Sergeant	115,374.23	7,803.90	123,178.13
2188	Police Sergeant	113,033.82	1,882.14	114,915.96
2485	Police Sergeant	113,509.13	30,569.71	144,078.84
2576	Police Sergeant	113,993.17	4,789.98	118,783.15
2618	Police Sergeant	113,796.30	363.28	114,159.58
3392	Police Sergeant	113,522.90	5,947.09	119,469.99
4424	Police Sergeant	113,516.47	5,651.10	119,167.57
6734	Police Sergeant	119,321.39	1,439.13	120,760.52
12708	Police Sergeant	117,759.73	4,123.96	121,883.69
12823	Police Sergeant	114,767.87	9,224.61	123,992.48
13747	Police Sergeant	112,448.89	8,611.20	121,060.09
148	Police Specialist	103,282.39	7,847.72	111,130.11
149	Police Specialist	107,523.70	8,752.90	116,276.60
532	Police Specialist	102,569.41	4,111.91	106,681.32
660	Police Specialist	104,417.72	32,933.00	137,350.72
661	Police Specialist	104,085.77	39,572.25	143,658.02
669	Police Specialist	103,571.53	41,548.26	145,119.79
859	Police Specialist	109,208.26	25,797.60	135,005.86
1124	Police Specialist	104,241.56	18,435.65	122,677.21
1152	Police Specialist	104,339.70	16,275.50	120,615.20
1270	Police Specialist	105,444.41	2,839.25	108,283.66
2213	Police Specialist	106,338.65	2,643.38	108,982.03
3252	Police Specialist	102,741.48	2,350.98	105,092.46
3293	Police Specialist	102,667.33	18,958.63	121,625.96
3797	Police Specialist	103,150.34	10,984.20	114,134.54
3822	Police Specialist	102,433.55	9,007.28	111,440.83
10007	Police Specialist	104,715.48	9,965.78	114,681.26
10011	Police Specialist	102,422.53	13,636.61	116,059.14
10232	Police Specialist	102,177.70	0.00	102,177.70
268	Police Staff Sergeant	123,737.93	11,838.05	135,575.98
1017	Police Staff Sergeant	125,390.73	0.00	125,390.73
1116	Police Staff Sergeant	125,242.39	6,144.71	131,387.10
3236	Police Staff Sergeant	121,542.18	0.00	121,542.18
4564	Police Staff Sergeant	128,269.29	9,973.35	138,242.64
6949	Police Staff Sergeant	126,178.46	1,092.09	127,270.55
13739	Police Staff Sergeant	123,079.85	2,504.52	125,584.37
Bartley-Ricketts, Georgina	Police Victim Assistance Coordinator	61,104.51	293.20	61,397.71
Nickel, Ryan	Principal Planner	105,681.55	0.00	105,681.55
Bandlamudi, Kiran	Procurement Specialist	59,821.40	0.00	59,821.40
Low, Kathleen	Sportsplex Program & Events Coordinator	77,312.43	49.80	77,362.23
Anderson, Doran	Trades Worker	50,998.10	0.00	50,998.10
Avery, Murray	Trades Worker	51,950.39	0.00	51,950.39
Boisvert, Roland	Trades Worker	54,337.40	18.26	54,355.66
Campbell, Travis	Trades Worker	56,734.82	0.00	56,734.82

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Collins, Kent M A	Trades Worker	50,714.16	0.00	50,714.16
Fleming, Sean	Trades Worker	56,652.55	277.41	56,929.96
Goldsworthy, Tom	Trades Worker	51,870.77	0.00	51,870.77
Hutchings, Michael	Trades Worker	52,002.74	0.00	52,002.74
Jacobson, Ritchie	Trades Worker	55,201.06	0.00	55,201.06
Mills, Ryan	Trades Worker	50,502.65	0.00	50,502.65
Murray, Nicholas	Trades Worker	52,049.73	0.00	52,049.73
Pavlick, Brad	Trades Worker	56,736.76	475.56	57,212.32
Pearson, Tyler	Trades Worker	52,558.77	928.00	53,486.77
Richardson, Ken	Trades Worker	53,087.94	0.00	53,087.94
Switzer, Kevin	Trades Worker	51,397.60	274.68	51,672.28
Timmer, Tracy	Trades Worker	51,800.06	0.00	51,800.06
Ukraine, Michael	Trades Worker	50,890.39	821.82	51,712.21
Clark, Jim	Transit Coordinator	63,022.60	1,210.58	64,233.18
Mennie, Lloyd	Transit Coordinator	55,226.56	733.51	55,960.07
Bourns, James	Transit Dispatcher	59,764.85	0.00	59,764.85
Doubleday, Richard	Transit Dispatcher	63,434.99	20.99	63,455.98
Walters, David	Transit Dispatcher	62,715.38	146.95	62,862.33
Wozney, Adam	Transit Dispatcher	63,078.70	244.91	63,323.61
Agland, Brian	Transit Operator	57,434.25	599.76	58,034.01
Binions, Bob	Transit Operator	55,001.33	243.66	55,244.99
Boulet, Eugene	Transit Operator	55,702.97	0.00	55,702.97
Buhler, Glen	Transit Operator	54,835.57	128.99	54,964.56
Cuadros Duarte, Wilman	Transit Operator	57,849.59	2,330.32	60,179.91
Derendy, Stephan	Transit Operator	56,856.34	0.00	56,856.34
Dietrich, Jeff	Transit Operator	56,432.72	749.08	57,181.80
Dixon, R. Daryl	Transit Operator	55,460.34	6.37	55,466.71
Forbes, Debra	Transit Operator	55,949.90	2,658.17	58,608.07
Friesen, James	Transit Operator	58,355.01	5,260.29	63,615.30
Gordiev, Michelle	Transit Operator	52,177.46	524.79	52,702.25
Gross, Shane	Transit Operator	56,004.20	37.49	56,041.69
Gungaram, Dharam	Transit Operator	48,854.93	1,970.35	50,825.28
Hersey, Brian	Transit Operator	54,622.79	0.00	54,622.79
Hidayat, Nur	Transit Operator	58,640.04	1,574.37	60,214.41
Jaune, Andy Gino	Transit Operator	56,727.49	582.37	57,309.86
Jenks, Norman	Transit Operator	55,096.06	0.00	55,096.06
Martens, Kenneth	Transit Operator	54,181.77	499.80	54,681.57
Noctor, Dwight	Transit Operator	55,238.17	0.00	55,238.17
Noctor, Timothy	Transit Operator	54,123.28	437.33	54,560.61
Olson, Almer Bruce	Transit Operator	63,755.81	917.24	64,673.05
Ramasamy, Yoogessen	Transit Operator	55,556.34	56.23	55,612.57
Ravina, Joseph	Transit Operator	56,938.82	3,247.86	60,186.68
Roberts, Peter	Transit Operator	56,082.79	387.23	56,470.02
Simms, Reginald	Transit Operator	55,509.68	242.18	55,751.86
Farthing, Marty	Transit Quality Assurance Supervisor	74,147.98	572.39	74,720.37
Dupuis, Amanda	Transportation Educator & Systems Analyst	76,648.13	0.00	76,648.13
Boutillier, Daniel	Waste Water Treatment Operator	56,108.45	292.40	56,400.85
Boutillier, Rick	Waste Water Treatment Operator	51,808.18	723.54	52,531.72
Burton, Marlene	Waste Water Treatment Operator	65,545.96	508.34	66,054.30
Dominguez Barreto, Miguel A	Waste Water Treatment Operator	58,165.84	0.00	58,165.84
Dyck, Barry	Waste Water Treatment Operator	66,267.17	0.00	66,267.17
Gibb, Matthew	Waste Water Treatment Operator	67,380.24	605.10	67,985.34
Grant, Darrell	Waste Water Treatment Operator	65,961.23	0.00	65,961.23
Hackywicz, Chad	Waste Water Treatment Operator	68,163.04	744.72	68,907.76
Lindsey, Vern	Waste Water Treatment Operator	53,885.62	311.89	54,197.51
Mackay, Jason	Waste Water Treatment Operator	65,798.65	2,544.50	68,343.15
Olyowsky, Warren	Waste Water Treatment Operator	57,289.16	1,413.03	58,702.19
Wheaton, Kent	Waste Water Treatment Operator	59,316.24	731.70	60,047.94
Bessette, Kelly	Water Treatment Operator	67,088.26	3,818.44	70,906.70
Harvatt, Gary	Water Treatment Operator	63,012.62	0.00	63,012.62
Howe, Alan	Water Treatment Operator	56,169.18	857.67	57,026.85
Munro, Samford	Water Treatment Operator	69,237.00	1,389.03	70,626.03
Obijiaku, Anthony	Water Treatment Operator	67,986.87	1,412.74	69,399.61

Name	Job Title	Regular Earnings	Overtime Earnings	Total Earnings
Preston, Scott	Water Treatment Operator	66,403.57	0.00	66,403.57
Simpson, Brian	Water Treatment Operator	66,114.09	2,934.79	69,048.88
Smendziuk, Brett	Water Treatment Operator	50,549.87	140.04	50,689.91
Smith, Jared	Water Treatment Operator	66,272.67	1,272.23	67,544.90
Wiltsey, Mark	Water Treatment Operator	58,542.05	1,355.00	59,897.05