

2013

City of Brandon

Public Sector Compensation Disclosure Report

CITY OF BRANDON

PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT For the Year Ended December 31, 2013

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$262,996.65 in aggregate.

PART B:

Compensation paid to individual members of City Council:

| Name | Position | Co | mpensation | 0 | ther Payments | Total |
|---------------------|--------------|----|------------|----|---------------|-----------------|
| Decter Hirst, Shari | Mayor | \$ | 51,671.26 | \$ | 23,462.32 | \$ 75,133.58 |
| Isleifson, Len | Deputy Mayor | \$ | 13,249.10 | \$ | 6,539.57 | \$ 19,788.67 |
| McCrae, Jim | Deputy Mayor | \$ | 4,078.67 | \$ | 1,976.90 | \$ 6,055.57 |
| Berry, Shawn | Councillor | \$ | 12,462.37 | \$ | 6,140.32 | \$ 18,602.69 |
| Blight, Murray | Councillor | \$ | 12,212.37 | \$ | 6,015.32 | \$ 18,227.69 |
| Chaboyer, Janet | Councillor | \$ | 12,712.37 | \$ | 6,265.32 | \$ 18,977.69 |
| Fawcett, Jeff | Councillor | \$ | 12,412.37 | \$ | 6,115.32 | \$ 18,527.69 |
| Harwood, Jeff | Councillor | \$ | 12,762.37 | \$ | 6,290.32 | \$ 19,052.69 |
| LoRegio, John | Councillor | \$ | 6,486.14 | \$ | 3,157.66 | \$ 9,643.80 |
| Montague, Stephen | Councillor | \$ | 12,112.37 | \$ | 5,965.32 | \$ 18,077.69 |
| Rice, Garth | Councillor | \$ | 14,948.53 | \$ | 7,357.67 | \$ 22,306.20 |
| Roberts, Corey | Councillor | \$ | 12,462.37 | \$ | 6,140.32 | \$ 18,602.69 |

PART C:

The following officers or employees received compensation (gross earnings plus taxable benefits) from the City of Brandon in excess of 50,000.

| Employee Name | Job Title | Total C | Compensation |
|----------------------|--|---------|--------------|
| Wilson, Andrew D K | Asset Management Coordinator | \$ | 74,023.50 |
| Gabrielle, Kenneth W | Boiler Operator | \$ | 64,431.71 |
| Sul, Scott W | Boiler Operator | \$ | 53,921.50 |
| Cumming, Randy | Building Inspector | \$ | 67,499.48 |
| Fischer, Murray | Building Inspector | \$ | 56,960.11 |
| Garbutt, Peter | Building Inspector | \$ | 60,974.10 |
| Lourenco, David | Building Inspector | \$ | 72,704.36 |
| Rainville, Kris | Building Inspector | \$ | 64,469.71 |
| Ursel, Brian A | Building Inspector | \$ | 67,205.38 |
| Cathcart, Gerald D | Business Development Specialist - Economic Development | \$ | 67,209.34 |
| Castle, Brent C | By-Law Enforcement Officer | \$ | 51,404.54 |

| Employee Name | Job Title | Total C | Compensation |
|---------------------|---|---------|--------------|
| Fouillard, Rosine | By-Law Enforcement Officer | \$ | 51,208.70 |
| Herrmann, Lucy | By-Law Enforcement Officer | \$ | 51,136.70 |
| Jordan, Neil T | By-Law Enforcement Officer | \$ | 55,426.21 |
| Pettinger, Kelly | By-Law Enforcement Officer | \$ | 51,945.02 |
| Stowe, Kathleen | By-Law Enforcement Officer | \$ | 51,208.70 |
| Pennycook, Corey S | Chargehand - Airport | \$ | 84,965.28 |
| Emrick, Myles R | Chargehand - Building Maintenance | \$ | 76,921.20 |
| Everett, H. Bernie | Chargehand - Engineering | \$ | 78,897.47 |
| Hiscock, Kelly J | Chargehand - Fleet Maintenance | \$ | 62,417.47 |
| Routledge, Bill | Chargehand - Meter Shop | \$ | 68,144.99 |
| Woods, Donald A | Chargehand - Parks | \$ | 67,400.17 |
| Benstead, Timothy G | Chargehand - Rec Centre | \$ | 55,840.37 |
| Paterson, Rod | Chargehand - Streets and Roads | \$ | 58,912.90 |
| Rolfe, Larry O | Chargehand - Underground Utilities | \$ | 77,688.93 |
| Middleton, Scott W | Chargehand - Wastewater Treatment Facility | \$ | 71,538.80 |
| Penner, Brandon A C | Chargehand - Water Treatment Facility | \$ | 73,439.67 |
| Smith, Robert | Chargehand - Water Treatment Facility | \$ | 71,497.38 |
| Arvisais, Conrad R | City Clerk | \$ | 120,851.16 |
| Hildebrand, Scott | City Manager | \$ | 193,952.66 |
| Greer, Richard | Community Development Coordinator | \$ | 70,261.20 |
| Roberts, Hope | Community Development Coordinator | \$ | 53,230.49 |
| Baker, Cora Lee | Community Development Programmer | \$ | 54,919.59 |
| Subedar, Shanti | Community Development Programmer | \$ | 53,689.37 |
| Albakry, Waleed | Community Planner | \$ | 60,378.03 |
| Eidick, Ryan | Community Planner | \$ | 60,019.37 |
| Mok, Andrew | Community Planner | \$ | 65,839.31 |
| Nickel, Ryan | Community Planner | \$ | 73,686.15 |
| Ewasiuk, Heather | Deputy City Clerk | \$ | 86,746.87 |
| Swidnicki, Joni D | Deputy City Clerk (on secondment) | \$ | 140,849.76 |
| Warren, Karen C | Deputy Director - Emergency Communications | \$ | 77,491.69 |
| Pulak, Patrick L | Deputy Director - Engineering & Water Resources | \$ | 117,113.58 |
| Poole, Linda L | Deputy Director - Human Resources | \$ | 110,555.88 |
| Bell, Garry R | Deputy Fire Chief | \$ | 120,217.99 |
| Romanik, Steven P | Deputy Fire Chief | \$ | 120,432.68 |
| Collins, Allison | Director of Communications | \$ | 68,465.34 |
| Roque, Perry S | Director of Community Services | \$ | 112,295.67 |
| Trudel, Sandra G | Director of Economic Development | \$ | 117,638.74 |
| Robinson, Ross | Director of Emergency Communications | \$ | 105,117.13 |
| Christiansen, Ian M | Director of Engineering & Water Resources | \$ | 112,405.43 |
| Rochelle, Valerie J | Director of Finance | \$ | 113,031.40 |
| Fifi, Vicki C | Director of Human Resources | \$ | 118,835.67 |
| Burton, Todd J L | Director of Information Technology | \$ | 112,211.32 |
| Garbo, Louisa | Director of Planning & Building Safety | \$ | 109,770.20 |
| Broome, Ian S | Director of Public Works | \$ | 114,906.55 |
| Kayes, Brian A | Director of Risk & Emergency Management | \$ | 106,660.48 |
| Sanderson, Timothy | Director of Transportation Services | \$ | 117,075.72 |
| Brown, Shelly | Emergency Communications Dispatcher | \$ | 58,430.03 |

| Employee Name | Job Title | Total C | ompensation |
|-----------------------|--|---------|-------------|
| Curtis, Oralee D | Emergency Communications Dispatcher | \$ | 53,304.89 |
| Dyck, Jennifer A | Emergency Communications Dispatcher | \$ | 58,817.95 |
| Erskine, Karen E | Emergency Communications Dispatcher | \$ | 56,851.80 |
| Lapointe, Amy M | Emergency Communications Dispatcher | \$ | 54,677.57 |
| McDonald, Rodney D | Emergency Communications Dispatcher | \$ | 57,457.08 |
| McFaddin, Cheryl L | Emergency Communications Dispatcher | \$ | 63,260.43 |
| Nakonechny, Jeffery D | Emergency Communications Dispatcher | \$ | 53,026.36 |
| Scott, Linda G | Emergency Communications Dispatcher | \$ | 56,069.42 |
| Trelford, Alexis A | Emergency Communications Dispatcher | \$ | 53,810.14 |
| Twerdoski, Danna | Emergency Communications Dispatcher | \$ | 55,334.36 |
| Penner, Heather D | Emergency Communications Quality Assurance | \$ | 60,262.28 |
| Brown, Donna L | Emergency Communications Shift Supervisor | \$ | 54,834.45 |
| McLeod, Debra | Emergency Communications Shift Supervisor | \$ | 58,202.11 |
| Russell, Lisa A | Emergency Communications Shift Supervisor | \$ | 60,374.71 |
| Alexander, Marvin W | Engineering Technician | \$ | 61,116.33 |
| Rothnie, Derek E | Engineering Technician | \$ | 60,519.66 |
| Wallace, David G S | Engineering Technician | \$ | 56,148.21 |
| Wiebe, Timothy J | Engineering Technician | \$ | 51,255.63 |
| Keep, Thomas J | Environmental Initiatives Coordinator | \$ | 77,408.92 |
| Hargreaves, Lindsay R | Environmental Officer | \$ | 62,812.55 |
| Charles, Aaron W | Equipment Operator | \$ | 50,520.22 |
| Dalke, William E | Equipment Operator | \$ | 54,365.73 |
| Dyck, David L | Equipment Operator | \$ | 51,547.92 |
| Fleming, Daniel R | Equipment Operator | \$ | 54,984.76 |
| Gerrard, Raymond A | Equipment Operator | \$ | 51,189.51 |
| Grandison, Stewart | Equipment Operator | \$ | 54,857.66 |
| Hallett, Blake A | Equipment Operator | \$ | 53,154.61 |
| Massina, Gary R | Equipment Operator | \$ | 50,835.53 |
| Mauws, Daniel B | Equipment Operator | \$ | 53,405.18 |
| Quelle, Ferdinand | Equipment Operator | \$ | 55,797.63 |
| Shadlock, Darcy S | Equipment Operator | \$ | 50,089.28 |
| Stevenson, Mark J | Equipment Operator | \$ | 52,707.43 |
| Warren, Deborah R | Equipment Operator | \$ | 52,768.60 |
| Williams, James C | Equipment Operator | \$ | 52,536.32 |
| Woychyshyn, Kevin J | Equipment Operator | \$ | 59,946.87 |
| Vandale, Kathryn A | Executive Assistant - City Manager | \$ | 65,015.96 |
| Miller, Phyllis D | Executive Assistant - Mayor | \$ | 60,365.80 |
| Neufeld, Ken | Facility Operator - Sportsplex | \$ | 61,223.44 |
| Polwarth, Tyler W | Facility Operator - Sportsplex | \$ | 52,769.98 |
| Surovy, Jea | Facility Operator - Sportsplex | \$ | 51,236.18 |
| Stuckless, Tara D | Financial Analyst - Treasury | \$ | 69,141.85 |
| Browett, Terry M | Fire Acting Lieutenant I | \$ | 85,594.17 |
| Dornn, Lance | Fire Acting Lieutenant I | \$ | 79,275.24 |
| Houlihan, John F | Fire Acting Lieutenant I | \$ | 83,625.81 |
| Szabo, Jozsef | Fire Acting Lieutenant I | \$ | 84,251.44 |
| Collister, Shayne | Fire Acting Lieutenant II | \$ | 84,323.81 |
| Dyck, Brent | Fire Acting Lieutenant II | \$ | 80,521.53 |

| Employee Name | Job Title | Total Compensation |
|-----------------------|---------------------------|--------------------|
| Parlow, Terry | Fire Acting Lieutenant II | \$ 91,275.49 |
| Groff, Kevin B | Fire Captain | \$ 103,358.43 |
| McDonald, Scott M | Fire Captain | \$ 89,380.93 |
| Moore, Ralph L | Fire Captain | \$ 99,912.66 |
| Ritchie, Wade M | Fire Captain | \$ 89,572.80 |
| Dane, Brent J | Fire Chief | \$ 135,847.94 |
| Benson, Dennis | Fire Inspector | \$ 81,881.14 |
| Lamerz, Troy N | Fire Inspector | \$ 55,651.39 |
| McCurry, Richard | Fire Inspector | \$ 81,335.61 |
| Holder, Kevin T | Fire Lieutenant | \$ 96,844.51 |
| Janzen, Marvin | Fire Lieutenant | \$ 91,624.08 |
| Matthews, Donald G | Fire Lieutenant | \$ 83,168.60 |
| Smit, Robert J | Fire Lieutenant | \$ 93,504.02 |
| MacKay, Bradley M | Fire Prevention Officer | \$ 86,279.31 |
| Boudreault, Eric L | Fire Training Officer | \$ 86,400.86 |
| Parrott, Cory J | Fire Training Officer | \$ 86,400.86 |
| Aitken, Darcy | Firefighter | \$ 77,005.97 |
| Arndt, Jonathon S | Firefighter | \$ 77,361.27 |
| Brown, Robbie A | Firefighter | \$ 79,200.76 |
| Chant, Robin | Firefighter | \$ 75,867.59 |
| Coates, Braden K | Firefighter | \$ 75,972.48 |
| Falk, Trevor | Firefighter | \$ 78,360.34 |
| Fraijo, Jesus Adrian | Firefighter | \$ 56,045.58 |
| Funk, Jason D | Firefighter | \$ 79,136.38 |
| Garrioch, Kevin G | Firefighter | \$ 86,359.70 |
| Hodgins, Cameron E | Firefighter | \$ 75,309.37 |
| Hole, Michael T | Firefighter | \$ 90,062.18 |
| Hunter, Dean | Firefighter | \$ 97,085.99 |
| Jones, Kyle | Firefighter | \$ 77,599.57 |
| Ketcheson, Michael T | Firefighter | \$ 89,987.51 |
| Klemick, Sean N | Firefighter | \$ 76,998.67 |
| Kroeker, Kenneth M A | Firefighter | \$ 71,027.15 |
| Kyle, Brent J | Firefighter | \$ 75,798.02 |
| Lang, Michael G | Firefighter | \$ 81,004.22 |
| Lees, V. Michael | Firefighter | \$ 77,179.73 |
| Lefebvre, Marc R | Firefighter | \$ 84,674.19 |
| McGregor, Andrea | Firefighter | \$ 67,830.96 |
| McLeod, Matthew P | Firefighter | \$ 79,151.74 |
| Paziuk, Josh | Firefighter | \$ 76,200.00 |
| Peto, Sarah M | Firefighter | \$ 78,203.49 |
| Potter, Jason J | Firefighter | \$ 80,461.58 |
| Redekop, C. Ted | Firefighter | \$ 79,792.06 |
| Reynolds, Sheldon E | Firefighter | \$ 76,867.05 |
| Ryback, Mark G | Firefighter | \$ 76,760.78 |
| Semenchuk, C. Stephen | Firefighter | \$ 78,909.51 |
| Sherb, Steven M | Firefighter | \$ 84,824.55 |
| Stott, Conrad | Firefighter | \$ 52,295.74 |

| Employee Name | Job Title | Total C | Compensation |
|------------------------|---|---------|--------------|
| Tannas, Travis | Firefighter | \$ | 57,094.51 |
| Thomas, Shane B | Firefighter | \$ | 79,695.23 |
| Tiel, Michael A | Firefighter | \$ | 88,408.07 |
| Wheatland, Douglas L | Firefighter | \$ | 76,843.32 |
| Wilton, D. Shane | Firefighter | \$ | 77,676.32 |
| Worrall, Kyle | Firefighter | \$ | 52,397.09 |
| Wowk, Trevor D | Firefighter | \$ | 79,827.30 |
| Yanick, Joel | Firefighter | \$ | 68,157.77 |
| Hammond, Dean | General Manager - Corporate Services & City Treasurer | \$ | 124,420.93 |
| Snure, Theodore E | General Manager - Development Services | \$ | 135,389.28 |
| Sage, Rodney B | General Manager - Operations | \$ | 127,239.49 |
| Cels, Christa R | Human Resources Generalist | \$ | 66,999.08 |
| Harrowen, Donna L | Human Resources Generalist | \$ | 70,333.94 |
| Wallace, Sandra Y | Human Resources Officer | \$ | 74,503.56 |
| Adriaansen, Danielle N | Information Technologist | \$ | 58,955.77 |
| Craig, Colin | Information Technologist | \$ | 74,853.64 |
| Dykun, William Michael | Information Technologist | \$ | 71,435.34 |
| Green, Jeffrey M | Information Technologist | \$ | 56,983.11 |
| Hyde, David A D | Information Technologist | \$ | 72,739.55 |
| McConkey, Allan | Information Technologist | \$ | 65,307.71 |
| Miller, Mike | Information Technologist | \$ | 71,188.34 |
| Oleski, Mark J P | Information Technologist | \$ | 56,960.53 |
| Price, Merrilea N | Information Technologist | \$ | 58,640.86 |
| Ritchie, Shelby | Information Technologist | \$ | 57,383.67 |
| Schmuland, Prentis D | Information Technologist | \$ | 60,936.97 |
| Skulmoski, Judy A | Information Technologist | \$ | 57,041.62 |
| Maxwell, Dustin | Journey Person Electrician | \$ | 62,824.86 |
| McLeod, Chris | Journey Person Electrician | \$ | 64,327.82 |
| Smith, Richard A | Journey Person Electrician | \$ | 61,551.78 |
| Tucker, William | Journey Person Electrician | \$ | 61,638.23 |
| Windsor, Brent | Journey Person Electrician | \$ | 62,486.63 |
| Anderson, Ward E | Journey Person Mechanic | \$ | 60,029.76 |
| Ballegeer, Kenneth S | Journey Person Mechanic | \$ | 61,208.43 |
| Fontaine, Michael G | Journey Person Mechanic | \$ | 56,254.22 |
| Low, Baron D | Journey Person Mechanic | \$ | 64,682.77 |
| Marofke, Edwin E | Journey Person Mechanic | \$ | 59,021.51 |
| Ross, Curtis L | Journey Person Mechanic | \$ | 65,313.33 |
| Smith, Bruce G | Journey Person Mechanic | \$ | 57,395.81 |
| Wareham, Kevin E | Journey Person Mechanic | \$ | 58,502.94 |
| Bonnett, Darren C | Journey Person Millwright | \$ | 61,726.79 |
| Harburn, Sheldon J | Journey Person Millwright | \$ | 62,291.88 |
| Plesiuk, Geoff S | Journey Person Plumber | \$ | 61,640.03 |
| Kachan, Eugene T | Leadhand - Underground Utilities | \$ | 58,433.99 |
| Tataryn, Shelley L | Manager - Accounting | \$ | 73,701.95 |
| Merke, Greg E | Manager - Building Safety | \$ | 97,626.66 |
| Bryan, Esther | Manager - Community Development | \$ | 80,151.84 |
| Hayward, Stephen A | Manager - Construction & Design | \$ | 76,988.39 |

| Employee Name | Job Title | Total (| Compensation |
|-----------------------|--|---------|--------------|
| Verner, Henry D | Manager - Fleet and Materials | \$ | 73,751.63 |
| Kelusky, Jason A | Manager - Information Technology | \$ | 89,621.43 |
| Stangherlin, Alexia | Manager - Infrastructure | \$ | 88,181.06 |
| Hart, James E | Manager - Municipal Assets | \$ | 79,062.02 |
| Wilson, Bryce J | Manager - Parks Operations | \$ | 75,546.20 |
| Marshall, Tanya R | Manager - Property Administration | \$ | 74,468.15 |
| Penner, Pamela A | Manager - Public Works | \$ | 78,375.35 |
| Lockerby, Vivianne | Manager - Purchasing | \$ | 59,224.80 |
| Loree, Lindsay C | Manager - Purchasing | \$ | 62,263.11 |
| Richards, Ian R | Manager - Records and Information | \$ | 73,768.59 |
| Elliott, Jeff K | Manager - Sportsplex | \$ | 79,507.62 |
| Richardson, Carla | Manager - Transit | \$ | 91,478.94 |
| Knight, Wesley | Manager - Waste Water Treatment Facility | \$ | 89,167.44 |
| McIntosh, Bradley W | Manager - Water Treatment Facility | \$ | 95,834.92 |
| Brown, Greg A | Occupational Safety & Health Coordinator | \$ | 77,154.16 |
| Addison, Tanya D | Payroll Officer | \$ | 70,121.30 |
| Grant, Ian R | Police Chief | \$ | 155,445.04 |
| McFadzean, Michelle I | Police Clerical Support Assistant | \$ | 50,516.56 |
| Seens, Tracie A | Police Clerical Support Assistant | \$ | 50,442.78 |
| Solonyczny, Michelle | Police Clerical Support Assistant | \$ | 53,064.85 |
| Downey, Corinne D | Police Clerical Support Supervisor | \$ | 50,274.36 |
| Anderson, Gregory B | Police Constable | \$ | 103,204.25 |
| Baranyk, Michael | Police Constable | \$ | 101,010.53 |
| Barbeau, Jordan R | Police Constable | \$ | 84,802.23 |
| Basaraba, Tanis L | Police Constable | \$ | 58,100.03 |
| Brossart, Ronald E | Police Constable | \$ | 105,853.63 |
| Burgess, Ronald A | Police Constable | \$ | 93,845.34 |
| Conway, Brent R | Police Constable | \$ | 90,134.87 |
| Creighton, Darren B | Police Constable | \$ | 97,324.14 |
| Dedecker, Marc J | Police Constable | \$ | 82,702.23 |
| Ethier, Lucien | Police Constable | \$ | 93,289.47 |
| Foster, Travis S | Police Constable | \$ | 85,589.79 |
| Gudnason, Jason W | Police Constable | \$ | 86,984.24 |
| Haggarty, Shawn D | Police Constable | \$ | 86,195.29 |
| Hamm, Myran K | Police Constable | \$ | 90,877.25 |
| Hoad, Jeffrey T | Police Constable | \$ | 96,702.44 |
| James, Christopher C | Police Constable | \$ | 104,043.90 |
| Johnson, Earl P | Police Constable | \$ | 78,926.03 |
| Karvonen, Trent T | Police Constable | \$ | 103,499.73 |
| Kroeker, Andrea D | Police Constable | \$ | 85,214.51 |
| Latreille, Michel G | Police Constable | \$ | 90,607.52 |
| Law, Jeffrey E | Police Constable | \$ | 105,986.25 |
| Lawford, Jacqueline C | Police Constable | \$ | 86,161.16 |
| Linov, Moshe | Police Constable | \$ | 57,297.94 |
| McCallum, Dana L | Police Constable | \$ | 86,476.85 |
| McKay, D. Grant | Police Constable | \$ | 101,664.78 |
| McLean, Kevin | Police Constable | \$ | 101,827.37 |

| Employee Name | Job Title | Total Compensation |
|-----------------------|----------------------------------|--------------------|
| Medwechuk, Jason R | Police Constable | \$ 102,544.34 |
| Nicol, Kevin G | Police Constable | \$ 92,028.98 |
| Paterson, Russell W | Police Constable | \$ 93,790.03 |
| Potter, Adam B | Police Constable | \$ 85,678.02 |
| Potter, Alice C | Police Constable | \$ 91,050.53 |
| Praznik, Gary W | Police Constable | \$ 102,694.81 |
| Puteran, John G | Police Constable | \$ 90,485.06 |
| Puteran, Meghan R S | Police Constable | \$ 76,876.99 |
| Raga, Karen A | Police Constable | \$ 90,712.56 |
| Robins, Trevor N | Police Constable | \$ 89,860.57 |
| Russill, Dustin | Police Constable | \$ 77,761.15 |
| Sararas, Kirby D | Police Constable | \$ 92,328.90 |
| Scott, Dave M | Police Constable | \$ 87,662.03 |
| Shewchuk, Darren W | Police Constable | \$ 99,319.73 |
| Stephenson, G. Shane | Police Constable | \$ 104,309.30 |
| Stupak, Christopher A | Police Constable | \$ 86,831.00 |
| Valera, Darwin R | Police Constable | \$ 90,879.40 |
| Savy, Marc | Police Constable (on secondment) | \$ 109,658.66 |
| Hanlon, Kimberley | Police Identification Technician | \$ 60,887.29 |
| Corley, Shane F | Police Inspector | \$ 137,619.22 |
| Thompson, Douglas | Police Inspector | \$ 129,657.10 |
| McBeth, Jennifer A | Police Property Clerk | \$ 50,516.04 |
| Nelson, Theresa M F | Police PROS Trainer | \$ 50,513.44 |
| Andrew, David W | Police Sergeant | \$ 112,978.39 |
| Brown, V. William | Police Sergeant | \$ 103,780.27 |
| Conway, Edward P | Police Sergeant | \$ 116,915.16 |
| Hebert, Gregory A | Police Sergeant | \$ 106,879.43 |
| Klassen, Bruce G | Police Sergeant | \$ 105,925.45 |
| Lockhart, Dallas J | Police Sergeant | \$ 115,170.84 |
| Loewen, Kevin D | Police Sergeant | \$ 104,585.60 |
| McNutt, Earl | Police Sergeant | \$ 121,407.37 |
| Melanson, Michael L | Police Sergeant | \$ 112,052.26 |
| Partridge, Brian | Police Sergeant | \$ 103,407.87 |
| Pelechaty, Michael P | Police Sergeant | \$ 111,152.52 |
| Roberts, Guy K | Police Sergeant | \$ 108,130.54 |
| Tosh, Michael J | Police Sergeant | \$ 104,102.93 |
| Bradshaw, Neil A | Police Specialist | \$ 97,869.40 |
| Bullee, R. Scott | Police Specialist | \$ 95,800.03 |
| Calcut, Curtis R | Police Specialist | \$ 108,756.78 |
| Dupuis, Jason J | Police Specialist | \$ 93,800.52 |
| Ewanyshyn, Bruce | Police Specialist | \$ 109,779.55 |
| Friesen, Ryan J | Police Specialist | \$ 106,715.84 |
| Gale, Robert J | Police Specialist | \$ 100,764.92 |
| Klassen, Pamela W | Police Specialist | \$ 93,789.49 |
| Kowal, Marc G | Police Specialist | \$ 98,209.05 |
| Kulchyski, Michael W | Police Specialist | \$ 108,191.61 |
| Mahoney, Erin S | Police Specialist | \$ 103,805.89 |

| Employee Name | Job Title | Total Comp | pensation |
|------------------------------|---|------------|------------|
| McBeth, Paul D | Police Specialist | \$ | 97,586.39 |
| Palmer, Jay W | Police Specialist | \$ | 104,640.13 |
| Palmer, Shanna-Lee | Police Specialist | \$ | 98,569.93 |
| Preston, Erl J | Police Specialist | \$ | 101,490.28 |
| Verhelst, Bruce | Police Specialist | \$ | 104,300.70 |
| Alain, Marc J | Police Staff Sergeant | \$ | 113,161.23 |
| Balcaen, Wayne M | Police Staff Sergeant | \$ | 113,827.64 |
| Jones, Gay E | Police Staff Sergeant | \$ | 117,839.11 |
| Koscielny, Rod R | Police Staff Sergeant | \$ | 112,636.17 |
| Lewis, Randy S | Police Staff Sergeant | \$ | 113,481.20 |
| Semler, Rick C | Police Staff Sergeant | \$ | 118,599.17 |
| Yanick, Larry W | Police Staff Sergeant | \$ | 113,430.03 |
| Bartley-Ricketts, Georgina M | Police Victim Assistance Coordinator | \$ | 56,426.95 |
| Peto, Nathan | Policy Analyst | \$ | 68,467.26 |
| Bradley, Shelley D | Process Technician - Fleet Services | \$ | 56,629.12 |
| Houlihan, Jennifer L | Property & Building Safety Analyst | \$ | 65,141.39 |
| Beaton, Kathleen D | Sportsplex Program & Events Coordinator | \$ | 77,823.25 |
| Savage, Ryan A | Stores Clerk | \$ | 55,280.15 |
| Boisvert, Roland P | Trades Worker | \$ | 50,158.38 |
| Dauphinais, Chris J | Trades Worker | \$ | 51,736.12 |
| Fleming, Sean | Trades Worker | \$ | 52,190.33 |
| Jacobson, Ritchie N | Trades Worker | \$ | 51,304.63 |
| Messel, Mike | Trades Worker | \$ | 54,444.20 |
| Perkins, Jeff R | Trades Worker | \$ | 53,704.49 |
| Rey, Tim | Trades Worker | \$ | 57,772.67 |
| Richardson, Ken | Trades Worker | \$ | 51,436.83 |
| Watt, Warren H | Trades Worker | \$ | 51,875.49 |
| Bourns, James L | Transit Dispatcher | \$ | 52,705.25 |
| Walters, David N | Transit Dispatcher | \$ | 54,562.54 |
| Wozney, Adam | Transit Dispatcher | \$ | 52,754.90 |
| Agland, Brian G | Transit Operator | \$ | 51,942.83 |
| Boulet, Eugene | Transit Operator | \$ | 51,281.96 |
| Brooks, Lloyd A | Transit Operator | \$ | 52,098.13 |
| Brown, George H | Transit Operator | \$ | 52,571.38 |
| Cameron, Stewart | Transit Operator | \$ | 51,891.72 |
| Cuadros Duarte, Wilman | Transit Operator | \$ | 53,111.88 |
| Dietrich, Jeff | Transit Operator | \$ | 52,694.02 |
| Dixon, R. Daryl | Transit Operator | \$ | 52,219.74 |
| Eckberg, Arnold | Transit Operator | \$ | 52,688.22 |
| Friesen, James R | Transit Operator | \$ | 56,270.47 |
| Gross, Shane M | Transit Operator | \$ | 52,760.35 |
| Hersey, Brian K | Transit Operator | \$ | 54,412.63 |
| Hidayat, Nur | Transit Operator | \$ | 55,268.06 |
| Jenks, Norman F | Transit Operator | \$ | 52,535.39 |
| Little, Ruth E | Transit Operator | \$ | 53,376.16 |
| Loewen, Henry R | Transit Operator | \$ | 50,641.20 |
| Martens, Kenneth G | Transit Operator | \$ | 52,200.34 |

| Employee Name | Job Title | Total Compensation |
|----------------------|--------------------------------------|--------------------|
| Martin, Raymond C | Transit Operator | \$ 54,563.94 |
| Noctor, Dwight G | Transit Operator | \$ 50,350.57 |
| Noctor, Timothy | Transit Operator | \$ 50,328.65 |
| Peterson, Brenda L | Transit Operator | \$ 51,069.14 |
| Roberts, Peter F | Transit Operator | \$ 53,087.40 |
| Romeo, Anthony | Transit Operator | \$ 54,446.28 |
| Ruckle, Kevin | Transit Operator | \$ 51,007.12 |
| Rusk, Norman M | Transit Operator | \$ 50,673.86 |
| Farthing, Marty | Transit Quality Assurance Supervisor | \$ 60,112.91 |
| Burton, Marlene F | Waste Water Treatment Operator | \$ 64,026.16 |
| Dyck, Barry | Waste Water Treatment Operator | \$ 62,633.51 |
| Gibb, Matthew | Waste Water Treatment Operator | \$ 64,756.42 |
| Grant, Darrell G | Waste Water Treatment Operator | \$ 62,028.26 |
| Hackywicz, Chad S | Waste Water Treatment Operator | \$ 64,194.79 |
| MacKay, Jason A | Waste Water Treatment Operator | \$ 64,434.74 |
| Olyowsky, Warren J | Waste Water Treatment Operator | \$ 53,114.55 |
| Scott, Derrick A | Waste Water Treatment Operator | \$ 53,344.07 |
| Wheaton, Kent M | Waste Water Treatment Operator | \$ 54,787.60 |
| Bessette, Kelly M | Water Treatment Operator | \$ 62,575.07 |
| Fergusson, Eric R | Water Treatment Operator | \$ 54,336.86 |
| Harvatt, Gary T | Water Treatment Operator | \$ 53,018.08 |
| Haverstock, Robert C | Water Treatment Operator | \$ 57,042.97 |
| Howe, Alan T | Water Treatment Operator | \$ 53,086.10 |
| Maxon, Paul D | Water Treatment Operator | \$ 63,313.07 |
| Munro, Samford A | Water Treatment Operator | \$ 65,962.29 |
| Obijiaku, Anthony N | Water Treatment Operator | \$ 64,499.45 |
| Preston, Scott L | Water Treatment Operator | \$ 63,019.39 |
| Simpson, Brian D | Water Treatment Operator | \$ 64,370.80 |
| Wiltsey, Mark E | Water Treatment Operator | \$ 52,656.54 |