

**MINUTES OF THE REGULAR MEETING OF CITY COUNCIL HELD ON MONDAY, MAY 9, 2011 AT 7:30 PM IN THE COUNCIL CHAMBER, CIVIC ADMINISTRATION BUILDING, BRANDON, MANITOBA**

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PRESENT: Mayor S. Decter Hirst in the Chair, Councillor S. Berry, Councillor M. Blight, Councillor J. Fawcett, Councillor J. Harwood, Councillor L. Isleifson, Councillor S. Montague, Councillor G. Rice, Councillor C. Roberts

ABSENT: Councillor J. Chaboyer, Councillor J. McCrae

Prior to the commencement of the meeting, Her Worship the Mayor issued accolades to all the workers and volunteers who had worked diligently in their efforts to keep the city safe during the flood situation.

Her Worship the Mayor also announced that this evening's meeting was being taped and would be aired at a later date on Access 12 TV. Her Worship also noted that, given the current situation within the City of Brandon, this meeting was to be very brief and casual in order to allow for everyone to get back out where they were needed.

ADOPTION OF AGENDA:

Harwood-Blight  
219 That the Agenda for the Regular Meeting of City Council to be held Monday, May 9, 2011 be adopted as presented. CARRIED.

CONFIRMATION OF MINUTES:

Rice-Roberts  
220 That the Minutes of the Regular Meeting of City Council held on Monday, April 26, 2011 be taken as read, all statutory requirements having been fulfilled. CARRIED.

HEARING OF DELEGATIONS:

Nil

PUBLIC HEARINGS:

Nil

COMMUNITY QUESTION PERIOD:

Nil

COMMITTEE REPORTS:

(A) PERSONNEL COMMITTEE APRIL 11, 2011

April 11, 2011  
Brandon, Manitoba

Mayor and Councillors  
City of Brandon

Your PERSONNEL COMMITTEE, at its meeting held this 11th day of April, 2011, begs leave to report as follows and submits recommendations where deemed necessary and expedient:

Present:

Committee Members: Mayor Shari Decter-Hirst, Chair  
Coun. Len Isleifson  
Coun. Jim McCrae

Resource Personnel: Mr. Ted Snure, Acting/City Manager  
Mrs. Vicki Fifi, Director of Human Resources  
Mr. Dean Hammond, City Treasurer  
Mr. Rod Sage, General Manager of Operational Services

Regrets: Coun. Corey Roberts, Committee Member

Contract Settlement - Canadian Union of Public Employees, Local 69

The purpose of the meeting was to discuss the recent negotiations with the Canadian Union of Public Employees, Local 69.

Councillor McCrae called the meeting to order as the attendance of the Chair was unavoidably delayed.

Councillor Isleifson

That the Committee resolve into closed session. Carried.

Mrs. Fifi presented a summary of the negotiations and advised that this was expected to be ratified by the membership on April 14, 2011 as per the Memorandum of Settlement. The Committee members requested clarity on some issues related to the proposed settlement.

Highlights of the negotiated settlement include:

- Salary increases:
  - 2.0% on January 1, 2011
  - 2.0% on January 1, 2012
  - 2.0% on January 1, 2013
- Adjust salaries for classification of Building Inspector/Plumbing Inspector
- Adjust salaries for classification of Community Planner
- Adjust salaries for classification of Tradesworker Level 3
- Establish tool allowance of \$30/month for specific positions
- Enhance safety boot allowance for temporary employees with recognized seniority
- Increase pay for leadhand responsibilities to \$1/hr.
- Establish pay classification for permanent leadhand assignments in specific sections
- Establish provision for temporary employees to bank a maximum of overtime hours
- General clean-up of clauses and letters of understanding
- Three year contract set to expire December 31, 2013

Councillor Isleifson

That the proposed settlement as presented be recommended to City Council as follows:

“That the City of Brandon enter into a three (3) year agreement with the Canadian Union of Public Employees for the period January 1, 2011 to December 31, 2013 as per the Memorandum of Settlement whereby wages shall be increased 2.0% on January 1, 2011, 2.0% on January 1, 2012, and 2.0% on January 1, 2013.” Carried Unanimously.

Mayor Decter-Hirst

That the Committee resolve into open session. Carried.

Mayor Decter-Hirst

That the meeting now adjourn. Carried.

Respectfully submitted,

Councillor J. McCrae

A/CHAIR

Isleifson-Blight

221 That the report of the Personnel Committee dated April 11, 2011 be received. CARRIED.

Isleifson-Blight

222 That the City of Brandon enter into a three (3) year agreement with the Canadian Union of Public Employees for the period January 1, 2011 to December 31, 2013 as per the Memorandum of Settlement whereby wages shall be increased 2.0% on January 1, 2011, 2.0% on January 1, 2012, and 2.0% on January 1, 2013. CARRIED.

ENQUIRIES:

Nil

ANNOUNCEMENTS:

BRANDON GENERAL MUSEUM AND ARCHIVES INC. (BGMA) INAGURAL DINNER AND AUCTION RESCHEDULED TO JUNE 16, 2011

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Councillor Berry announced that the Brandon General Museum and Archives Inc. Inaugural Dinner and Auction originally scheduled for May 12, 2011 at the Victoria Inn had been rescheduled to June 16, 2011 due to the current emergency situation in the City of Brandon. He encouraged everyone who had previously purchased tickets to keep them and advised that, if necessary, refunds could be issued through the BGMA office by contacting Leann Petrin at 729-2254.

ACCOLADES TO CITY COUNCIL AND EMPLOYEES

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Councillor Berry announced that he had received an email from Vic and Rose Hercun who had asked Councillor Berry to please extend his congratulations to the Mayor, City Councillors and the staff of the City of Brandon for the excellent job that they have done and are doing in protecting the city from flooding. The message also stated that no words of gratitude could express the praise they deserved for protecting the City of Brandon from a flood that could have a disastrous consequence. In conclusion, the writer noted that, while the river has not crested, he was positive and had faith that the city would make the right decision.

RIVERVIEW WARD MEETING

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Councillor Isleifson announced that a Riverview Ward Meeting had been tentatively scheduled for Wednesday, May 25, 2011 at King George School at 7:00 p.m. He noted that the date was tentative due to the current emergency situation in the City of Brandon. He encouraged residents to check riverviewward.com and brandon.ca for updates.

GENERAL BUSINESS:

(A) 2011 CITIZEN APPOINTMENT TO THE POVERTY COMMITTEE

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City Council considered a report from the City Clerk dated April 28, 2011 with respect to the above.

Isleifson-Montague

223 That Robert Vincent Harris be hereby appointed to the Poverty Committee with term of office to expire December 31, 2011. CARRIED.

(B) APPOINTMENTS TO BRANDON DOWNTOWN DEVELOPMENT CORPORATION BOARD OF DIRECTORS

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Submitted for consideration was a report from the City Clerk dated April 27, 2011 with respect to the above.

Roberts-Harwood

224 That the following citizen appointments be and are hereby made to the Brandon Downtown Development Corporation for two (2) year terms of office to take effect June 1, 2011 and expire May 31, 2013:

Shaun Cameron  
Michael Cox  
Barry Hartley  
Steve McMillan  
Tyler Rice CARRIED.

(C) TASK FORCE ON ACCOMMODATION TAX

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Considered was a report from Councillor S. Berry dated May 5, 2011 with respect to the above.

Berry-Blight

225 That a Task Force of City Council be established comprised of a minimum of three (3) members of City Council and various stakeholders from around the community to explore the possible imposition of a tax on accommodation to support events or initiatives in the areas of economic development, culture and recreation for report to City Council for its meeting to be held June 27, 2011, whereby the Task Force may appoint additional members as required. CARRIED.

Berry-Blight

226 That Councillors Shawn Berry, Murray Blight and Jan Chaboyer be appointed to the Task Force on an Accommodation Tax, whereby Councillor Berry shall serve as Chair of the Task Force. CARRIED.

Councillor Berry provided the following list of the 11 members of the Task Force:

Councillor Shawn Berry - Linden Lanes Ward  
Councillor Murray Blight - Victoria Ward  
Councillor Jan Chaboyer - Green Acres Ward  
Scott Hildebrand - McKenzie Seeds/Incoming City Manager  
Dean Hammond - City Treasurer  
Sandy Trudel - City of Brandon Economic Development Officer  
Lois MacDonald - Brandon Tourism  
Kevin Swark - Genesis Hospitality  
Charlene Harris - Canad Inns  
Darlene Janssen - Comfort Inn  
Brandon Chamber of Commerce representative to be announced.

BY-LAWS:

Nil

GIVING OF NOTICE:

Nil

ADJOURN:

Montague-Roberts

That the meeting do now adjourn (7:50 p.m.).

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MAYOR

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CITY CLERK